



Co-Curricular  
Lus Cog Tseg Yam Ua Tsab Ntawv Qhia  
Code Of Conduct Handbook



2016-17 Xyoo Kawm Ntawv

(Hmong)

# Ntsiab Lus Qhia Txog Yam Muaj

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## **I. Lub Niam Tswv Yim tej Lus Hais rau Co-Curricular Yam Muaj (*Philosophy Statement for Co-Curricular Activities*)**

Hauv Green Bay Area Public School District ntseeg tau tias *co-curricular activities* yog ib qho ntawm tas nrho rau txoj kev pib kawm txuj. Mus koomtes rau yam muaj (*activities*) no, cov menyuam muaj peev xwm paub thiab xyaum tau yam muaj, *events*, uas tsis tso rau hauv txoj kev qhia ntawv tiag. Tej cai no tau tsim thiab coj los pab yam zoo tswv yim rau tej zoo pej xeem, neeg zej zog uas tau koom tes thiab txhawb lawv tus kheej. Ntawm khookas *co-curricular program* yog ib yam muaj nuj nqi ntawm tas nrho txoj kev kawm txuj qhov kev txawj, kev koomtes ntawm khookas, *co-curricular programs*, yog ib qho kev ntshaw, thiab tsis yog yam yuav ua cas los tau. Cov menyuam uas koomtes yuav tau paub lawv lub luag hauj lwm thiab ua raws li siab xav kom zoo zuj zus mus ua tau ib tug neeg paub tab nyob hauv txoj kev ua neej. Cov koomtes yuav tsum fwm tej kev cai thiab paub lub luag hauj lwm uas coj los siv rau ib yam khookas uas lawv tau raus tes kom thiaj koomtes tau ntxiv mus nyob rau tejam muaj no. Peb hais kom cov menyuam ua kom muaj txiaj ntsim rau lawv tus kheej, lawv tsev neeg, tsev ntawv thiab zej zog.

## **II. Lub Homphiaj Ntawm Co-Curricular Yam Muaj Tej Kev Koomtes**

- A. Qhia yam ntxwv kev paub lub luag haujlwm, koomtes thiab coj lub siab kiskas; los pab cov menyuam paub koomtes rau hauv *co-curricular* kom yog kev txaus siab rau lub luag hauj lwm.
- B. Pab yam muaj rau kev kawm txog kho-tus kheej, siab ncaj, sib pab, koomtes, qhuas yus, qhuas zej zog, fwm txoj kev coj ntawm lwm tus thiab ua kom tau yam zoo tshwm sim.
- C. Pab qhib txoj kev dav thiab qhia cov menyuam uas koom rau *co-curricular activities* kom paub siv los ua txoj kev pib kawm txuj.
- D. Pab qhia txhua tus menyuam uas koom rau *co-curricular activities* ua tau li lawv lub peev xwm.
- E. Pab qhiq yam muaj hauv tsev ntawv rau txhua tus menyuam kom txhawb tau tsev kawm ntawv, zej zog thiab muaj kev cog lus, ces thiaj tsim tau yam zoo los sib pab.
- F. Qhia koomsiab, ua pab pawg, sawvdaws, hoob thiab tsev ntawv kom dhau yam tus kheej ua.

## **III. Tej lus Qhia ntawm Yam ua Lub Hom Phiaj Tej Lus Hais**

Lub thawj hom phiaj ntawm *Green Bay Area Public District* qhov *Co-Curricular Code of Conduct* yog qhia kom meej thiab kawm tau ntawv zoo thiab coj tus yav ntxwv zoo rau txhua tus menyuam ua raws thaum nyob hauv tsev kawm ntawv qhov *co-curricular* lub sijhawm. Lub hom phiaj thib ob ntawm tej lus hais (*code*) yog qhia rau txhua tus menyuam thiab niamtxiv/tus saibxyuas ntawm qhov yuav raug qhuab qhia yog thaum tshwm sim ib yam twg ua tsis raws li tej cai. Qhov kawg, koomtes nyob hauv *co-curricular* yam muaj ces yog yam tso cai thiaj ua tau, tsis yog yuav ua ywj siab.

## **IV. Qhia Meej txog ntawm *Co-Curricular* Yam Muaj ua (*Activities*)**

*Co-curricular activities* nrog rau hauv tej tsev kawm ntawv uas muaj feem cuam tsim kho yam muaj ua ua muaj nyob sab nraud ntawm kev kawm ntawv uas yuav tsum tau kawm. Lub tswv yim ntawm kev ua tswv cuab yog ua mus raws li qhov kev txaus siab ntawm cov menyuam. Cov menyuam los koomtes yog nyias zoo nyias siab. Cov menyuam tus ua raws li tej cai muaj lub siab kho nws-tus kheej kom zoo tuaj, txiav txim siab ua neeg zoo thiab pab yus pabpawg thiab tej neeg -tuaj koom, *co-participants*.

Hauv *Green Bay Area Public School District* coj kom yog rau tas nrho tsoom fwm thiab hauv xeev tej kev cai lij choj thiab yam ua txhaum rau txoj kev saib tsis taus thiab nrog tas nrho tej yuav kom ua tau thiab tej kev coj kom yog ntawm U.S. Chaw Saib Xyuas Kev Kawm Txuj (*U.S. Department of Education*). Hauv *District* yeej muaj qhov cais tiamsis muaj chaw sib tw rau cov txiv neej thiab pojniam kom sib npaug.

Nws yog tsab cai ntawm *Green Bay Board of Education* tias, “Tsis muaj ib tug neeg twg yuav raug txiav tsis pub tuaj hauv cov tsev kawm ntawv dawb losis yuav txiav tsis pub tuaj koom, txiav tsis them, losis saib tsis taus rau ib yam kev qhia, *co-curricular*, raug qhuab qhia tej kev cai, chaw pab menyuam, chaw kawm (*recreational*) losis lwm yam khookas losis tej yam muaj ua vim tus neeg yog pojniam losis txiv neej, kev cai ntseeg, nws hom neeg, ib sab teb chaws, pojkoob yawm txwv, kev ntseeg, xeebtub, muaj txij nkawm losis niamtxiv lub neej, kev nkauj nraug losis lub cev, tsis paub tab, muaj kev ntxhov siab losis xiam oob khab kawm tsis tau.” (xyuas, Wis. Stat. § 118.13.)

*Co-curricular activities* yog muaj rau qib 6-12 muab cais ua peb (3) pawg:

- Pawg 1 – Kev Kislas, *Athletics* (WIAA ua tus tswj);
- Pawg 2 – ua Yeeb Yam-Pib, Kev Sib Kheem, thiab Kev ua Thawjcoj rau Yam Muaj; thiab
- Pawg 3 – Khoom Haum Chaw Pab thiab Tshwjxeeb Pawg Nyiam Ib Yam Twg.

Tej yam muaj ua uas cuam tshuam rau hauv hoob uas yog muaj qhabnia xa nrog, yuav tsis hais nrog rau txoj cai no. Hauv *District*, Tsev kawm ntawv, *Wisconsin Interscholastic Athletic Association*, Kev Sib Tham (*high school*) thiab Sib Kheem, *League* (*middle school*) tej lus sau los tshwj thiab tej cai khoo txhua tus me nyuam yam muaj ua. Txuas ntxiv ntawd, ib pawg twg nws muaj nws cai thiab muaj yam xav kom coj tau yog los tshwj cov neeg tuaj koomtes.

### ***Ua Tswv Cuab (Membership)***

Yuav tsum yog muaj li ib leejniam leejtxiv losis tus saibxyuas thiab tus menyuam yuav tsum mus koom qhov *co-curricular* txhais tej cai qhov kev sibtham losis xyuas tej cai uas coj los qhia nyob hauv *online* ua ntej tuaj pib tus menyuam qhov tuaj koomtes thawj zaug. Qhov *co-curricular* phau ntawv muaj nyob hauv txhua lub hoobkas hauv *high school office*. Nplooj ntawv xee npe nyob rau daim ntawv, *the Activities Eligibility Form*, yuav tsum xee npe los ntawm niamtxiv thiab tus menyuam thiab muab rau hauv hoobkas nyob rau txhua txhua xyoo.

Txoj hau kev yuav koom ib yam twg ntawm *Green Bay Area Public School District co-curricular activities* yam muaj ua yog mus raws li nram qab no:

#### ***Rau Cov Kislas Nkaus Xwb (For Athletics Only)***

Cov menyuam yuav tsum muaj yam raws li nram no:

- Kuaj ib ce thiab Daim Ntawv Kuaj yuav tsum ua tiav los ntawm kws kho mob ob xyoo ib zaug;
- Daim Ntawv *Alternate Year Form*, nyob rau xyoo tsis kom mus kuaj ib ce;
- *Co-Curricular Code Participant - Parent Acknowledgement Signature Form*, xee npe;
- Xee daim ntawv, *Concussion Form*;
- HIPAA Form; thiab
- Daim Ntawv Muaj Hauj Lwm Ceev, *Emergency Information Form*.

#### ***Rau Tas Nrho Co-Curricular Activities Yam Muaj***

Cov menyuam yuav tsum ua kom tiav yam raws li nram no:

- *An Emergency Information Form*;
- *Co-Curricular Code Participant - Parent Acknowledgement Signature Form*; thiab
- Xee npe rau daim *Concussion Form*.

Yam Muaj Tus Saib Xyuas losis tus tso lub luag hauj lwm rau yuav ua tus qhia tej cai thaum sib tham txog *co-curricular* pawg tsis yog-kis las ua ntej thaum yam muaj ua (*activities*) hnuv yuav pib.

## V. Ib Pawg Twg ntawm Yam Muaj ua (*Categories of Activities*)

### Pawg 1 – Kiskas (*Athletics*) (WIAA governed)

Hauv *Green Bay Area Public School District co-curricular code* thiab hauv *Wisconsin Interscholastic Athletic Association (WIAA)* tswj hauv tsev kawm ntawv kev kiskas. Hauv WIAA yog ib yam ua hauj lwm pab dawb nyias yeem nyias, tsis koom thiab yog lub koomhaum tsis tau paj tshab nyoblub zos Stevens Point, Wisconsin. Tas nrho WIAA thiab lwm yam kev xav kom muaj nyob hauv teb chaws, *pertinent national*, thiab hauv xeev tswj tej kev ua kom yog raws li tau sau tawm yuav siv mus raws li tej lus hais thiab muaj muab tau rau sawv daws yog hais tuaj. Nram qab no yog hais txog tej li muaj, tiamsis tsis txwv rau:

- **Nplooj Ntoos Zeeg (Fall)** – *Cross Country* (Tub & Ntxhais), *Football*, *Golf* (Ntxhais), *Ncaws Pob* (Tub), *Ua Luam Dej* (Ntxhais), *Tennis* (Ntxhais, Ntaus Pob (Tub & Ntxhais))
- **Ntuj No** – *Basketball* (Tub & Ntxhais), *Hockey* (Tub & Ntxhais), *Luam Dej* (Tub), *Wrestling* (Tub)
- **Nplooj Ntoos Hlav** – *Baseball*, *Golf* (Tub), *Ncaws Pob* (Ntxhais), *Softball*, *Tennis* (Tub), *Track* thiab *Field* (Tub & Ntxhais)

Tas cov *middle school* rau ntawm (kev sib kheem nyob sab nraum ntawm kev kawm ntawv) kis las yog nyob rau hauv qhov muaj qhia no.

### Pawg 2 – ua Yeeb Yam Pib (*Performance Based*), Kev Sib Kheem thiab Yam Xyaum ua Thawjcoj

Tej no yog yam muaj uas yog kev sib kheem raws li ib txwm ua los, yuav tsum tau sim ua, losis nrhiav xaiv pib li no mus. Piv xam li nrog rau tiamsis tsis kawg rau: *Badger* Ntxhais/Tub, *Cheerleading*, *Dance*, *DECA*, *FBLA*, *FFA*, *Forensics*, *HOSA*, *Jazz Band*, *Mock Trial*, *Musicals*, *Plays*, *Show Choir*, *Swing Choir*, *Student Council*, *Lacrosse* thiab *Bowling*.

### Pawg 3 – Chaw Sib Pab thiab Pawg Tshwj Xeeb txog Yam Nyiam

Pawg Sib Pab thiab pawg tshwj xeeb txog yam nyiam yog hais txog li tej yam muaj tsim los ntawm cov menyuam thiab/lois cov neeg lis dej num uas nyiam txog ib yam twg. Cov menyuam los koomtes raws li nyias siv nyias lub sijhawm pab dawb thiab tsis muaj kev cuam tshuam rau lwm cov neeg nyob sab nraum saib. Piv xam nrog rau li tiamsis tsis kawg rau li Pab Kosduab (*Art Club*), Ua Das (*Chess Club*), Pab Neeg Sib Txawv (*Diversity Club*), Pab Tuav Yam Muaj Nyob Puag Ncig (*Environmental Club*), Yav Pes Suab Kws Qhia ntawm America, Ua Tswv Cuab (*Intramurals*) thiab *Link Crew*.

## VI. Kawm Kom Tau Ntawv (*Academic Expectations*)

### A. Kawm Kom Tau Ntawv Qhov Nkag Koom tej Lus Qhia (*Academic Eligibility Description*)

1. Kawm Kom Tau Ntawv Qhov Nkag Koom tej Lus Qhia Txog (*Academic Eligibility Standard*):
  - a. Tus menyuam poob tsis tau tshaj ib tug qhabnia uas xwsli tau ob tug F's lois ib tug F thiab ib qhov ua tsis tiav lois ob qhov ua tsis tiav uas yog xwsli pom tau tias poob qis ntawm qhov tau cai uas los koom rau ib yam *co-curricular activity* twg lawm.
  - b. Qhov qhia no yog hais rau thaum rau-lub limtiam qhabnia qhia txog tej xwm txheej thiab ib zaug rau thaum kawg ntawm ib lub *semester* twg, thaum semester cov qhabnia yuav muab zwm ruaj ntseg cia uas yuav xa tawm los tsev. Cov menyuam tus muaj ntau tshaj ib tug qhabnia poob qis uas ntaus nqi tau li ob tug F's lois ib tug F thiab ib tug ua tsis tiav lois ob qho ua tsis tiav cov qhabnia ces yuav plam lawv qhov kev koomtes (*eligibility*). Thaum qhov kev qhia nthuav mus ntau dua ib lub sijhawm thiab tau txais ob qhabnia, qhov poob qhabnia tsuas suav ua ib zaug.

- c. Cov menyuam yuav tsum ua kom tau raws li qhov lus qhia, ua npaj tseg los ntawm *Green Bay Area Public School District*, uas yog li ib tug menyuam kawm tas hnuv.
  - d. Nyob ntxiv rau kev kawm tau ntawv zoo qhov xav kom ua tau uas tau sau tseg, tas cov koomtes ntawm *co-curricular* yuav tsum ua raws li tej cai thiab kev txwv txiav uas tau hais cia los ntawm menyuam tus kwsqhia (*coach*)/tawm tswv yim (*advisor*) thiab tus tau lus tso cai los ntawm tus Thawj Saib Xyuas Yam Muaj ua (*Activities Director*). Daim ntawv sau tseg yuav tsum muab kom tau rau txhua tus menyuam hais txog tej xav kom ua tau thiab muaj muab rau tus tuaj koom thiab nws niam nws txiv thaum pib ib yam uas muaj ua/caijnyoog thiab khaws cia rau ntawm tus Saib Xyuas Yam Muaj ua. Tej cai thiab kev qhuab ntuas yog tsum muaj los ntawm tus kwsqhia (*coach*) thiab tus tawm tswvyim (*advisor*) tsis muaj peev xwm hloov tau tej lus sau los ntawm *Green Bay Area Public School District co-curricular*.
2. Kawm Tau Ntawv Nkag Koom Tsis Tau Tej Lus Qhia (Academic Ineligibility Generally Defined):
- a. Plam Qhov Nkag Koomtes (Loss of Eligibility): Qhov tshwm sim rau tus menyuam uas tsis pub koom rau ib qhov ua yeeb yam losis sib kheem nyob rau ib lub caij thaum xyuas pom los ntawm tej lus sau cog tseg. Yog tug menyuam tsis kho nws qhov kawm tau ntawv zoo rau ib yam twg nyob rau lub sijhawm tau teev tseg, nws yuav nyob rau qhov tsis pub koomtes mus ntxiv kom txog rau thaum nws qhov kawm tau ntawv zoo rov mus txog rau li peev tseg raws li sau cia rau tej lus hais tseg.
  - b. Kev Kawm Ntawv Lub Caij Nkag Koom Tsisd Tau (Academic Ineligibility Period):
    - i. Lub sijhawm nkag tsis tau los koomtes yog lub sijhawm tsis tos ntawm kev sib kheem losis yam muaj ua nyob lub sijhawm caij nyoog. Cov menyuam tus nkag tsis tau nyob thaum kawg ntawm sijhawm caijnyoog losis muaj yam ua, qhov kev kawm tau ntawv nyob lub sijhawm nkag tsis tau yuav nyob mus txog kiag rau thaum tus menyuam rov txuas tau qhov rov nkag tau mus koom.
    - ii. Thaum lub sijhawm nkag tsis tau nws yog txawv ntawm rau-lub limtiam qhia qhabnia thiab semester cov qhabnia. Ntawm rau-lub limtiam qhia los yog xyuas mus raws li kev kawm tau ntawv. Cov qhabnia poob uas tau txais thaum sijhawm semester mas muab thwm mus txawv lawm vim lawv tsuas yog yam qhia mentsis txog tus menyuam tus qhabnia zwm tseg (i.e. zwm cia ruaj ntseg, qhabnia thaum muab sib xyaws).
  - c. Cov menyuam qhov kawm ntawv ua rau nkag tsis tau yuav tsum txhob cua hoob vim yog mus koom ib yam muaj (*event*) twg. Yog tus menyuam qhov kislas/yam muaj ua muaj qhov mus kev deb thiab lub tsheb npav thauj lawv pab/pawg sawv kev mus hnuv tseem kawm ntawv, tus menyuam xaiv tau qhov thauj nws li cas mus los tau.
3. Kawm Ntawv Zoo Rov Nkag Koom Tau (Regaining Academic Eligibility):
- a. Yog tus menyuam xav rov nkag loskoom tau, nws yuav tsum mus koom qhov mus sim, xyaum thiab ua si/yam muaj thaum lub sijhawm nws nkag koom tsis tau.
  - b. Cov menyuam tau txais ib losis ntau tus F's yuav tsum mus koom qhov kev qhia pab/xyaum nyob txhua hnuv kom txog thaum tus F hloov mus tau tus qhabnia zoo dua tuaj. Qhabnia yuav rov xyuas thaum pib thawj rau-lub limtiam uas muab qhabnia nyob rau xyoo kawm ntawv. Ib yam kev zam cai twg txog qhov xav kom ua tau no yuav tsum tau lus tso cai los ntawm tus Kwsqhia tuav Yam Muaj ua.
  - c. Tus kwsqhia/tawm tswvyim yeej qhia kom saibxyuas nws tus menyuam uas koomtes qhov kom kawm tau ntawv nyob txhua zaus rau thaum kawm ntawv-thoob plaws xyuas qhabnia nyob txhua rau (6) lub limtiam. Yog qhov xyuas ntxiv no yuav siv ua kev qhuab ntuas xa ua ke mus, tus kwsqhia/tawm tswvyim yuav tsum xub tau

lus tso cai ntawm tej thawj koj hauv lub tsev kawm ntawv, thiab ces sau ua ntawv qhia rau thaum pib sijhawm caijnyoog/yam muaj nrog tus menyuam thiab niamtxiv.

4. Rov Nkag Tau rau Kev Kislas Kawm Ntawv Caij Ntuj Sov, *Regaining Athletic Eligibility with Summer School Courses (High School Only)*:
  - a. Tus menyuam uas plam qhov nkag tsis tau los koom rau thaum kawg semester 2<sup>nd</sup> yuav rov tau qhov los koom yog kawm tiav tau zoo rau thaum kawm ntawv ntujsov.
  - b. Yam kawm uas piv tau yog yam uas muaj tseem ceeb ib yam li hoob tus menyuam poob es thiaj ua rau nws raug tshem tawm qhov mus koom.
  - c. Cov hoob yuav tsum yog tus kwsqhia uas tau lus tso cai qhia thiab hoob tseem ceeb raws li hoob uas kawm tsis tau. Ntxiv ntawd, tus menyuam yuav tsum tau txais lus tso cai los ntawm tus Principal thiab tus ThawjTswj Yam Muaj ua rau hoob kawm uas yuav siv los pab qhov rov mus koom tau.
  - d. Nws tsis yog hauv tsev kawm ntawv lub luag hauj lwm los tsim kawm ntawv caij ntuj sov cov hoob los qhia tus menyuam kom nws rov mus nkag koom tau.
  - e. Qhabnia rau cov hoob kawm thaum ntuj sov yuav tsum tau txais ua ntej muaj sib kheem thawj zaug losis muaj yam ua mas tus menyuam thiaj rov tau qhov rov mus nkag koom tau. Yog tsis tau txais tus qhabnia li hais, txoj cai siv rau qhov rov nkag tau los koom uas sau tseg ntawm semester qhabnia yuav tau koj los siv.
  - f. Rau Caij Nplooj Ntoos Zeeg cov Kislas, qhov sijhawm uas nkag tsis tau los koom yuav yog nees nkaum ib (21) hnuv pib thawj zaug ntawm kev sib kheem, losis ib feem-peb ntawm cov najnpawb rau tej kev ua si/sib ntsib uas tso cai nyob hauv kev kislas (suav mus yog ib feem-peb ntawm qhov ua tas nyob rau feem pua). Saib WIAA daim ntawv qhia uas muaj nyob ntawm tus activities directors.

## B. Rau-Limtiem Qhia Qhabnia (*Six-Week Grade Reports*)

### 1. High School Qhov ua Tiag (*High School Action*)

Cov menyuam uas nkag tsis tau tuaj koom kev ua si, sib kheem losis ua rau neeg xyuas rau ib lub limtiem twg yog pib hnuv Monday\* raws qab ntawm qhia cov qhabnia thiab kawg rau ntawm Monday los tom ntej\*. Yog cov menyuam muaj ntau tshaj ib tug qhabnia poob uas yog ntaus nqi li ob tug F's losis ib tug F thiab ib tug ua tsis tiav losis ob tug qhabnia ua tsis tiav. Yuav kom rov nkag tau tom qab ib lub limtiem ntawm qhov nkag tuaj koom tsis tau, cov menyuam yuav tsum muab kom tau daim ntawv rau Activities Director losis tus tau lus saib hauv tsev kawm ntawv (Appendix C) thiab xa tuaj rau hauv hoob kas.

Yog, tomqab ib lub limtiem, tus menyuampoob ua tsis tau qhov los nkag koom tau kawm ntawv zoo txhua yam, tus menyuam yuav koom tsis tau rau kev koom tes. Ib hnuv twg tom qab li lub sijhawm koom test sis tau, tus menyuam yuav rov muaj caij nyoog rov nkag tau los koom uas yog yuav tsum ua tiav daim ntawv yog (Appendix C) thiab xa rov tuaj rau hauv hoobkas.

\* Tab txawm tias yuav muaj kawm ntawv thiab tsis muaj los, Monday yuav yog hnuv siv los pib rau qhov nkag tsis tau los koom.

### 2. Middle School Qhov ua Tiag (*Middle School Action*)

Qhov kev siv no yog pib nyob txhua zaus rau yam muaj ua, thaum rau-lub limtiemqhia qhabnia uas tau muab, thiab muaj dua rau thaum kawg ntawm txhua *semester*. Cov menyuam tus tau txais ntau duab ib tug poob qhabnia uas yog tau ob tug F's losis ib tug F thiab ib qho ua tsis tiav losis ob qho ua tsis tiav qhabnia ces yuav plam lawv qhov nkag koomtes. Plam qhov nkag koom tau txhais tau tias yuav ua rau tus menyuam tuaj koom tsis tau rau ib yam ua yeeb yam

thiab/losis sibkheem kom txog rau hnuv tus menyuum rov tau txais tus qhabnia zoo uas hla dhau txhua hoob mas thiaj yuav rov tuaj koomtes tau. Thaum tus menyuum tau txais qhabnia zoo lawm, nws yuav rov tuaj nkag tau qhov koomtes tam sim.

### C. Semester Qhia Qhabnia (*Semester Grade Reports*)

#### 1. High School Qhov ua Tiag (*High School Action*)

Ib tug menyuum yuav tsum tsis txhob tau ntau dua ib tug qhabnia poob uas tau ob tug F's losis ib tug F thiab ib qho ua tsis tiav losis ob qho ua tsis tiav qhabnia pib hnuv Monday\* xyuas raws li tej qhia *semester* cov qhabnia. Cov menyuum yuav nkag koom tsis tau mus xyuum rau kev ua si, sib kheem losis ua yeeb yam ua rau neeg saib mus 15 hnuv kawm ntawv thiab hmo ("15-hnuv kawm ntawv"). Qhov 15 hnuv kawm ntawv yuav pib hnuv Monday\* xyuas raws li qhia ntawm qhabnia los hauv high school hoobkas thiab mus ntxiv 15 hnuv kawm ntawv. Rau hom kislas Caij Nploojntoo zeeg thiab yam muaj ua uas pib sib kheem ua ntej hnuv qhib pib kawm ntawv, zaum muab qhabnia *semester* ob ntawm lub xyoo dhau los yuav muab siv los xyuas rau seb puas tsim nyog nkag tau los koom (xyuas section A-4 kom paub tseeb). Lub sijhawm ntawm nkag koom tsis tau yuav tsum yog tsawg dua ntawm (1) sijhawm peb lub limtiam (21 hnuv) los ntawm hnuv teem caij sib kheem thawj zaug ; losis (2) ib feem-peb ntawm kev ua si/sib ntsib/ yam muaj ua uas tso cai nyob hauv kev kislas/yam mua uaj. Cov menyuum yuav tsum musxyuum nyob lub sijhawm yuav tau kawm kom tau ntawv zoo es tsis pub nkag mus koom.

Yog, tomqab 15-hnuv kawm ntawv tus menyuum tseem poob rau qhov nkag tau los koomtes nyob rau txhua yam kev kawm, tus menyuum yuav nkag tsis tau los koom tau tej mus xyuum kom txog rau hnuv Monday tom ntej\*. Txhua hnuv Monday\*, tus menyuum yuav muaj dua ib zaug rov tau nws qhov rov los nkag tau uas yog sau kom tiav daim ntawv yog (Appendix C) thiab xa rov tuaj rau hauv hoobkas, *the main office*.

#### 2. Middle School Qhov ua Tiag (*Middle School Action*)

Qhov no yog siv rau thaum pib ntawm ib yam muaj ua twg, thaum rau lub-limtiam qhia qhabnia muab los, thiab rov yog ib zaug rau thaum ib *semester*. Cov menyuum uas tau txais ntau dua ib tug poob qhabnia uas yog li ob tug F's losis ib tug F thiab ib yam ua tsis tiav losis ob yam ua tsis tiav yuav plam lawv qhov nkag tau los koom. Plam ntawm kev nkag tau los koom txhais tau hais tias tus menyuum tsis muaj peev xwm koom tau ib qho ua yeeb yam thiab/losis sibkheem kom txog rau thaum tus menyuum tau txais cov qhabnia hla rau txhua hoob mas thiaj rov nkag tau tuaj koom. Thaum tus menyuum tau txais cov qhabnia hla dhau lawm, nws yeej cia li rov nkag tau los koom xwb.

### D. Qhia tej Qhabnia thiab Xa Xov Kev Kawm Ntawv Tsis Pub Koom (*Posting of Grades and Notification of Academic Ineligibility*)

1. Qhabnia yog xam rau thaum qhia uas lawv tau txais los ntawm tus Saib Xyuas Muaj, *Activities Director*. Lub sijhawm uas nkag tsis tau los koom ntawm rau-limtiam qhabnia thiab *semester* ib cov qhabnia yog pib hnuv Monday\* xyuas tomqab qhia txog cov qhabnia.
2. Txog thaum qhia cov qhabnia, tus Saib Xyuas Yam Muaj yuav hais rau cov kwsqhia (*coaches*) thiab tawm tswv yim (*advisors*) txog ntawm qhov qhania poob. Cov kwsqhia thiab tawm tswv yim yuav yog tus qhia rau cov neeg koomtes ntawm kev kawm tau ntawv qhov nkag koom tsis tau thiab cheem tus menyuum txog qhov mus koomtes. Tus Thawm Saib Xyuas Yam Muaj yuav xa ntawv mus qhia rau niamtxiv/saibxyuas kom ncav sijhawm.



3. Nws yog lub luag hauj lwm ntawm tus thawj saib xyuas kev ua si losis pab tawm tswv yim los tswj tus menyuam qhov ua kom zoo thiab paub tseeb txog ntawm cov menyuam tus tuaj koom nyob rau kev sibkheem losis yam muaj kom kawm tau ntawv zoo es thiaj nkag tau los koom. Tus Thawj Saib Xyuas Txog Yam Muaj ua yuav qhia rau cov kwsqhia thiab tawm tswv yim kom muaj daim ntawv qhia txog cov menyuam tus txais poob qhabnia nyob rau-limtiem qhia qhabnia thiab *semester report cards* qhabnia xa mus tsev. Tus kwsqhia losis qhia rau tus kwsqhia (coach) losis tawm tswv yim (advisor) txog tej ntaub ntawv los ua pov thawj tau tias lawv twb rov kawm tau ntawv zoo rov nkag tau tuaj koom lawm.

#### E. Ua Tsis Tiav (*Incompletes*)

Ua tsis tiav (I) yog ntau nqi tau tias poob qhiabnia thiab kuj ua rau tus menyuam nkag tsis tau tuaj xyaum. Thaum tus naikhu qhia tuaj tias muaj yam ua tsis tiav, tus menyuam uas ua tau tas tej li tsim nyog yuav tau ua kom tiav hla dhau tej qhabnia lawm ces yeej cia li rov nkag tau tuaj koom ua qhia tau tias lawv yeej tsis muaj ntau tshaj ib (1) tug qhabnia poob ntxiv lawm.

#### F. Nyias Txoj Kev Kawm Txuj Yam Npaj Cia (*Individualized Education Plan*)

Tus menyuam uas kawm tsis tau ntawv li lwm tus, xiam oob qhab, mus kawm ntawv nyob rau lub xeev-tso cai muaj khookas qhia ntawv tshwjxeeb thiab tus tsis tau txais tus ntawv qhabnia rau cov hoob kawm tej zaum kuj cia li nkag koom tau rau qhov koomtes yog nws kawm tau zoo nyob hauv khookas qhia tas nrho raws li hais nyob hauv nws qhov IEP.

### VII. Mus Kawm Ntawv Yam ua Kom Tau (*Attendance Expectations*)

#### A. Yuav Tsum ua Kom Tau li Tej Lus Hais (*Expectations Generally Defined*)

1. Tsev ntawv txoj cai tuaj thiab kawm kom tau zoo yog yam ua ntej tshaj plaws rau txhua tus menyuam uas koomtes hauv *co-curricular* yam muaj. Hauv tsev kawm ntawv qhov tuaj kawm ntawv yuav tsum ua raws li nram no:
  - Tus menyuam yuav tsum nyob hauv tsev kawm ntawv qhov kawg ntawm ib-nrab hnuv mas thiaj mus koom tau sijhawm xyaum.
  - Tus menyuam yuav tsum nyob hauv tsev kawm ntawv tas hnuv nyob hnuv muaj sib kheem, ua yeeb yam thiab sib tw nyob rau yam nws yuav mus koomtes.
2. Cov kwsqhia thiab tawm tswv yim yuav tswj qhov tuaj kawm ntawv txhua hnuv uas yog tham nrog rau hauv hoobkas. Kev zam txim kuj tso lus tau los ntawm tus Thawj Tswj nyob hauv Tsev Kawm Ntawv yog muaj tshwj xeeb li cas tuaj. Piv xam li tej no, tiamsis tsis kawg li:
  - Tsev neeg muaj haujlwm ceev (tso cai los ntawm tus Thawm Coj hauv Tsev Ntawv) ;
  - Sau ntawv tso lus los ntawm kws tshuaj; losis
  - Kho mob cuam tshuam rau qhov muaj teem caij.
3. Ntxiv rau ntawm qhov tuaj kawm ntawv uas xav kom ua tau uas tau sau tseg, tas nrho ntawm *co-curricular* kev koomtes yeej xav kom ua tau raws li tej cai thiab kev txwv txiav uas tau tsim los ntawm ntawm tus menyuam tus kwsqhia/tawm tswv yim thiab tso cai los ntawm tus ThawjSaib Xyuas Yam Muaj. Daim ntawv sau tseg yuav muab rau txhua tus me nyuam hais txog tej xav kom ua raws thiab yuav muab rau tus koomtes niam thiab txiv nyob

thaum pib ib yam twg uas muaj ua/caij nyoog thiab khaws ib daim cia rau ntawm tus Thawj Saib Xyuas Yam Muaj. Tej cai thiab kev qhuab ntuas uas tsim los ntawm tus kwsqhia thiab tawm tswv yim tsis muaj peev xwm hloov tau hauv *Green Bay Area Public School District co-curricular code* tej lus hais no.

### **B. Zam Tsis Tau Qhov Tsis Tuaj Kawm Ntawv (*Unexcused Absences*)**

Tsis muaj zam txim rau qhov tsis los kawm ib hoob nyob hnuv muaj ua si kiskas rau *category* 1 muaj yam ua, thiab lub limtiam muaj kev sibkheem/ua si rau *category* 2 tej muaj ua, thiab/lois rov cua ntawv thiab tuaj tsis ncav sijhawm rau hnuv tomqab thaum muaj ua si/xyaum/sib kheem rau zaum 1 thiab 2 rau yam muaj, yuav xaus mus rau:

- **Txhaum thawjzaug:** raug tshem tawm zaum xyaum tom ntej, ua si, sib kheem.
- **Txhaum zaum ob:** raug tshem tawm ob (2) zaug xyaum, ua si, sib kheem.
- **Txhaum zaum peb:** tshemtawm tas tej sijhawm tshuav ntawm caijnyoog/yam muaj.

### **C. Raug Tshem nyob hauv Tsev Kawm Ntawv (*Suspensions in School*)**

Ib tug menyuamuas raug mus nyob rau hauv ISS (*In School Suspension*) rau ib-nrab hnuv lois ntau dua yuav koom tsis tau rau hauv *co-curricular* kev sib kheem, haujlwm, lois kev xyaum, nyob hnuv lawv tau nyob pauv qhov raug tshem tawm. Tsuas yog, tus menyuam los mus nyob hauv ISS nyob hnuv Friday yuav tso cai mus koom nyob rau hnuv Saturday lois Sunday pab tus menyuam uas kom tiav nws qhov raug tshem tawm.

### **D. Raug Tshem tawm hauv Tsev Kawm Ntawv (*Suspensions Out of School*)**

Ib tug menyuam tus raug tshem tawm-hauv-tsev kawm ntawv mus nyob yuav koom tsis tau *co-curricular* ib yam mus xyaum lois sibkheem nyob rau hnuv ntawd lois ib nrab ntawm hnuv muaj sibkheem, ua haujlwm thiab xyaum thaum raug tshem tawm coos kuaj mus nyob pauv kom tas sijhawm. Qhov no kuj nrog rau tej kev sib kheem muaj nyob rau hnuv Saturday, i.e., raug tshem tawm hnuv Friday thiab Monday. Cov menyuam tsis tau xyaum nyob hnuv raug tshem tawm.

### **E. Sijhawm Cov Nyom nrog rau Lwm Yam Muaj ua/Kiskas (*Scheduling Conflicts with Other Activities/Athletics*)**

Cov menyuam thiab niamtxiv muaj pom tias tus Thawj Saib Xyuas Yam Muaj thiab cov Kwsqhia lois cov pab tawm tswvyim yuav ib sij muaj sibtham ib zaug los tsim tej sijhawm rau yam muaj thiab xyaum kom zam tau tej muaj sib cov nyom loj. Lub tswvyim, tej kev kho no yeej npaj ua ntej kom tus menyuam muaj peev xwm mus koom tau raws li yam muaj thiab kev kiskas raws li tej sijhawm tau npaj tseg. Tsuas yog tias, kev sib to taub ntawm kev sib cov nyom kuj tseem yuav muaj, cov menyuam uas ntsib rau tej kev sib cov nyom yuav tau ua raws li tej lus tau hais tseg (*guidelines*):

#### **1. Cov nyom (conflict) – Xyaum/Rehearsal nrog Kev ua si (Game)/Yeeb Yam (Performance)**

Thaum lub sijhawm npaj tau los xyaum/rehearsal sib cov nyom nrog kev ua si/ua yeeb yam/muaj yam ua, tus menyuam yuav tsum mus koom qhov ua si/yeeb yam/yam muaj ua.

#### **2. Cov nyom (Conflict) – Co-Curricular nrog Co-Curricular**

Thaum ob qhov co-curricular muaj sib cov nyom, tus menyuam/niamtxiv yuav tau xaiv ib yam muaj ua no mus koom thiab hais rau tus kwsqhia thiab tawm tswv yim paub txog nws qhov kev txiav txim siab. Xav kom hais qhia rau tus kwsqhia/pab tawm tswv yimpaub ua ntej li 72 teev ua ntej qhov sib cov nyom. Tus menyuam yuav tsis tau ntuas txog qhov nws ua.

### 3. Cov nyom (*Conflict*) – Co-Curricular nrog Curricular

Thaum ib qho *co-curricular* muaj ua thiab *a curricular* muaj ua sib cov nyom rau li yam tus menyuam yuav tau txais qhabnia, tus menyuam yuav tsum xub ua yam li yuav muaj kev cuam tshuam rau nws tus qhabnia. Yog tus menyuam/niamtxiv xaiv qhov mus koom *co-curricular* yam muaj nws yuav tsum hais rau *curricular* tus naikhu txog nws qhov kev txiav txim siab li 72 teev ua ntej qhov sib cov nyom, ua kom tiav tej hauj lwm ua tsis tas losis yam yuav tau rov ua kom tiav raws li tau hais los ntawm tus naikhu. Tus qhabnia yuav tsis raug txo qis yog tej hauj lwm twb ua tiav raws li lub sijhawm hais tseg. Yog tus menyuam losis niamtxiv xaiv qhov mus koom *curricular* yam muaj ua, nws yuav tsumqhia rau tus kwsqhia thiab/lois tus tawm tswv yim ntawm nws qhov kev txiav txim siab li 72 teev ua ntej qhov kev cov nyom. Tus menyuam yuav tsis raug ntuas dab tsi txog nws qhov kev txiav txim siab.

### F. Cua Ntawv Vim Sijhawm Mus Sibkheem, Yam Muaj ua, losis ua Yeeb Yam (*Absences Due to a Scheduled Contest, Event, or Performance*)

Tas tej hauj lwm hauv hoob ua tsis tiav vim cua ntawv mus koom kev sibkheem, yam muaj ua losis ua yeeb yam yeej tso lus zam tau thiab yuav tau ua kom tiav raws li tau npaj cia nyob hauv High School Menyuam Phau Ntawv Qhia. Nws yog tus menyuam lub luag hauj lwm ua kom tau, ua kom tiav, thiab muab nws tej hauj lwm rov-ua kom tuaj ncaiv caij raws li hais los ntawm nws tus naikhu.

### G. Zam Tsis Tuaj rau Co-Curricular Yam Muaj/Xyaum/ua Si (*Excused Absences for Co-Curricular Events/Practices/Games*)

Cov menyuam tus yuav tsum tau ncaiv qhov mus xyaum losis yam muaj tsuas zam raws li nram no:

- Yus tus kheej muaj mob losis Yus/Tsev neeg muaj Teeb meem – Tus menyuam muaj lus hnug yuav tsum tham nrog tus kwsqhia losis tawm tswvyim txog khoorkas thiab qhia txoj kev nyuaj siab thiab yuav ncaiv tuaj tsis tau.
- Tsev neeg mus Ncig Teb Chaws (yuav tsum yog nrog ib tug niamtxiv losis saib xyuas mus) – xav kom yog tias yog tus menyuamkoom rau ib yam ntawm co-curricular yam muaj lawm mas yuav tau xyuas tej sijhawm li yus tsev neeg mus ncig teb chaws kom muab tso rau lwm lub caij uas xu ntawm yam tus menyuam muaj ua thiab xyuas tej sijhawm hauv tsev kawm ntawv. Peb yeej to taub tias muaj qee lub caij ces yeej hloov tsis tau. Yog ntev zog mam mus, yuav tau nrog qhia rau tus kwsqhia losis pab tawm tswv yim paub, ntxov qhia los haj yam zoo, qhia hnub yuav pib mus ncig teb chaws thiab seb yuav ntev li cas rau qhov mus ncig .

## VIII. Yam Ntxwv Qhov Xav Kom Coj Tau (*Behavioral Expectations*)

Cov menyuam tus xaiv mus koom rau hauv *co-curricular* yam muaj txaus siab yuav coj kom zoo txog qhov sawv cev rau lawv tus kheej, lawv pab/pawg, tsev kawm ntawv thiab thooob plaws tsev kawm ntawv. Kev koomtes hauv *co-curricular* yam muaj yog yam ua raws, tsis yog ua ywj siab.

### A. Txwv Txiaiv txog Kev Coj (*Prohibited Conduct*)

Tus menyuam koomtes rau kev kisas losis yam muaj ua uas tswj los ntawm Sau Tseg Txoj Kev Coj (*Code of Conduct*) yog kev txwv txiaiv txog tej ua txhaum raws li nram no. Ib yam nrhiav tau twg uas tus menyuam tau txuam nyob rau kev coj ua txhaum rau tej lus cog tseg no yuav xaus rau qhov raug tshem tawm ntawm qhov nkag koomtes raws li cov nqe lus hais nram no. Tej kev coj ua txhaum nram qab no yog yam txwv txiaiv mus tas xyoo, nyob ntawm seb tus menyuam koomtes npaum cas rau yam nws ua losis yam kisas thaum nws ua txhaum rau tej lus sau cia.

**1. Kev Coj Ntawm tus Menyuum Tsis Tau Tuaj Kawm Ntawv Kev Koomtes hauv Co-Curricular (Conduct Unbecoming a Student Co-Curricular Participant)**

Ua txhaum ncaj nraim rau hauv *co-curricular* tej lus sau tseg thiab yog tus menyuum tsis tau tuaj kawm ntawv tus koomtes yuav tsis tso cai hlo li. Kev coj ntawm tus menyuum tsis tau tuaj kawm ntawv tus koomtes hauv *co-curricular* yog xwsli, tiamsis tsis tas li nram no:

- a. Tub sab nyiag hauv losis sab nraud ntawm tsev kawm ntawv;
- b. Coj tus yam ntxwv ua phem nyob hauv hoob/tsev kawm ntawv;
- c. Coj tus yam ntxwv phem tsis fwm tsev kawm ntawv tej neeg lis dejnum (i.e. tsis fwm li tej lus qhia, ib sij rov raug xa mus rau neeg ntuas);
- d. Kev coj tsis zoo uas puas tsuaj thiab cuam tshuam txoj kev cob phum thiab puas rau txoj kev saib xyuas hauv tsev kawm ntawv tej teej tug thiab chaw nyob, nrog rau kev coj phem raws li xyuas pom los hauv xeev tej kev cai lij choj;
- e. Cem lus phem, thab lwm tus losis yuam ua tej yam twg;
- f. Coj yam las mees tsis mloog hais;
- g. Sawv cev lawv tus kheej losis lwm tus, ua yam tsis tsim nyog losis tsis raws cai hauv *Internet*. Tej no xwsli *blog sites, on-line profiles, instant messaging, social media*, tej no.
- h. Kev coj txawv tshaj plaws rau tej tswvim, yam tseem ceeb thiab ib txwm siv los ntawm *Green Bay Area Public School District*, tej coj los siv rau kev kiskas kev sib tham losis sibtuas ua, thiab hauv *Wisconsin Interscholastic Athletic Association*, nrog rau tiamsis tsis kawg rau qhov coj tus yam ntxwv ua yam txhaum plaub.
- i. Ntxiv rau ntawv tej kev txwv txiav uas sau rau saum no, tas *co-curricular* cov koomtes yuav tsum uas raws tej cai thiab yam txwv tsis pub ua tsim tau los ntawm tus kwsqhia thiab pab tawm tswv yim thiab tso cai siv tau los ntawm tus Thawj Tswj Saib Xyuas Yam Muaj (*the Activities Director*). Tsab ntawv sau txog tej cai no yuav muab rau txhua tus menyuum nrog rau yam xav kom ua tau thiab muaj muab rau txhua tus tuaj koomtes thiab nws niam nws txiv thaum pib ua ib yam twg/lub caij nyoog thiab khaws ib daim cia nrog rau tus Thawj Tswj Saib Xyuas Yam Muaj. Tej cai thiab kev qhuab ntuas yog tsim los ntawm tus kwsqhia/tawm tswv yim yuav mom txheej tsis tau hauv *Green Bay Area Public School District co-curricular code*, tej lus hais tseg.

**2. Dej Caw, Yeeb Tshuaj, Luam Yeeb, Yeeb Haus, Yam Haus Ncho ua Pa losis Lwm Yam Txwv Txiaiv Tsis Pub Siv (Alcohol, Drug, Nicotine, Alternative Smoking Products or Other Prohibited Substance Use)**

Tas txhua tus koomtes hauv *co-curricular* yam muaj yuav raug tshem tawm ntawm kev koomtes nyob hauv *co-curricular* yam muaj rau tej kev raus tes ua li nram qab no:

- a. Muag, yuav, muaj, losis siv yam muaj dej muaj cawv. Tej kev txwv txiav ua txhaum no yog nrog rau xwsli yuav, muaj losis xaiv qhov siv dej cawv, tsis pub-yam muaj dej caws npias losis yam zoo sib-xws;
- b. Muag, yuav, muaj, losis siv losis siv yam tshuaj txhaum cai, yam txwv txiav, tshuaj muag tom kev, zoo xws-li tshuaj, thiab cais kev ua yeeb yam-kom ua taus plu dav, *performance-enhancing substances* (PES);
- c. Yuav losis muaj tej tshuajtxhaum cai uas yog yus tug;
- d. Muag, yuav, muaj, losis siv yam yog yeeb yog tshuaj, zoo li yeeb-li tshuaj, yam yog luam yeeb losis yam zoo li coj los haus tau tiamsis tsis kawg rau *electronic* luam yeeb).
- e. Tos Qhua, niam qhuav, ua tus npaj, losis tsis li yog tus npaj qhov kev ua si losis tuaj sib koom rau qhov chaw uas siv dej cawv, yeeb tshuaj, losis yam zoo-xws-li tshuaj coj los siv/muag losis pub rau cov tsis muaj hnub nyoog (Saib nqe 4. nram qab)

### 3. Muab Me Ntsis (*Mere Presence*)

Cov menyuam yeej txwv txiav ntawm tej tau teev tseg nyob rau tej lus tau hais kom txhob ua yog sawv cev hais raws li nram no: Nws tau hais tseg hais tias cov menyuam yuav tsum zam kom txhob raug hum us hnug txog tej nws npaj ua mus rau yam ua kev txhaum nyob thaum muaj sib sau los ua ib yam ua ke. Tej kev txwv txiav yuav tsum txhob yog raug mus rau yam tab meeg npaj ua thiab tsim los tham txog kev cai dab qhuas losis ntseeg ntuj.

- a. Npaj nyob rau tej chaw hais txog yamtwb raug txwv txiav uas yog siv los ntawm cov muaj hnuv nyoog yau.
- b. Npaj nyob rau tej chaw siv dej siv cawv losis sib ntsib rau tej chaw muaj siv dej siv cawv losis yam txhaum cai losis yeeb tshuaj yam txhaum cai nyob rau ntawm thaj chaw.
  - Txoj cai no yuav tsis ua rau tus menyuam muaj kev txhaum rau ntawm qhov mus koom nyob rau qhov npaj tau muaj mus noj hmo losis haus dej haus cawv thaum muaj tus saib los ntawm tus menyuam niam thiab txiv/tus saib xyuas.
  - Tej cai no yuav tsis yog kev txhaum rau tus ua hauj lwm nyob rau thaj chaw muaj haus dej haus cawv uas qhov chaw ua hauj lwm ntawd yeej tau lust so cai lawm.
  - Tej cai no yuav tsis txhaum rau qhov mus koom nyob rau tej chaw ntawm *golf course* losis *bowling alley* uas yeej haus tau dej caw.
  - Tej cai no yuav tsis txhaum mus koom rau tshoob kos, rov sib sau sib ntsib, hawm hnuv sib yuav losis ua kev zoo siab sib ntsib uas muaj haus dej haus cawv.
  - Tej chaw uas cov menyuam tau lus tso cai mus tau tiamsis muaj haus dej caw, tus menyuam yuav tsum tsis txhob siv dej caw losis haus dej cawv yog tsis tau lus tso cai los ntawm niamtxiv. Niamtxiv tso lus tsis txhais tau tias yuav mom txheej tau tej lus cog tseg, *code*, nyob hauv no.
- c. Tus menyuam kuj yuav raug txhom tau nyob rau qhov mus koom kev sib ntsib, ua txhaum rau txoj cai no, muaj pov thawj los ntawm qhov tseeb xwsl:
  - Tus menyuam qhov nkag mus koom;
  - Tub ceeb xwm tej ntawv sau qhia tseg;
  - Daim ntawv xee npe sau hais tej lus tseg los ntawm tus lav lub luag hauj lwm ua pov thawj qhia tau qhov tseeb los ntawm tej Thawj coj, *Administration*.

### 4. Txais Qhua thiab/lois Yog Tus Muab (*Hosting and/or Supplying*)

Tej lus hais li nram qab no yog yam txwv txiav txhaum cai rau tej lus Sau Tseg, *Code*:

- a. Txais qhua losis tso cai los sib sau ua ke nyob ntawm tus menyuam lub tsev losis nyob ntawm nws thaj chaw uas nws yog tus saib tus xyuas uas muaj dej caw losis yam txwv txiav txhaum cai yog muab losis npaj los ntawm tus menyuam thiab/lois lwm tus;
- b. Npaj dej cawv losis lwmyam txwv txiav txhaum cai rau lwm tus.

## B. KevTshawb Nrhiav Qhov Tseeb Ntawm Kev ua Txhaum Tej Lus Hais Tseg (*Procedures for Investigating Allegations of Code Violation(s)*)

### 1. Nrhiav Qhov Tseeb (*Allegations*) thiab Qhia Yam Tshwm Sim (*Reporting*)

- a. Tas tej nrhiav qhov tseeb txog ntawm tus menyuam qhov ua txhaum ntawm tej lus tau hais tseg (*the Code*) tsuas qhia ua lus zais mus rau tus Thawj Tswj Saib Yam Muaj (*Activities Director*) tau xyuas xwb, sau ua ntawv. Qhia qhov kev cov nyom uas tau tshwm sim mus rau tus Thawj Tswj Saib Yam Muaj hais txog ntawm tej kev nrhiav qhov tseeb, kev nrhiav qhov tseeb yuav tsum xa mus cob rau tus *Associate Principal*.
- b. Thaum tau txais tej lus nrhiav qhov tseeb, tus Thawj Tswj Saib Xyuas Yam Muaj yuav tsum, xyuas qhov tseeb kom sai raws li sijhawm, mob siab nrhiav yam-tseeb los qhia seb

qhov nrhiav tau yam tseeb puas tsim nyog xa tub ceev xwm mus tshawb nrhiav tiag. Tus Thawj Tswj Saib Xyuas Yam Muaj tsis tas yuav cia li nyiag ua tus mus tshawb nrhiav qhov tseeb txog yam ua txhaum los sau tej lus uas tau hais tseg (*code violation(s)*).

- c. Lub sijhawm thaum qhia tej lus thiab pib nrhiav qhov muaj-tseeb, txhua yam kev tshwm sim yuav tsum tau nrog npog cia txog cov raug liam thiab cov ua tus liam.
2. Kev nrhiav qhov tseeb (*Investigation*)
  - a. Qhov chaw tej lus muaj tseeb tshwm sim yog siv coj los pib xyuas txog qhov ua txhaum rau tej lus tau hais tseg (*code violation*), tus Thawm Tswj Saib Xyuas Yam Muaj yuav coj kom ncaj ncees, txhob tsa ib tug cai thiab tuaj ib tug twg tog thaum sau tej lus los ua qhov nrhiav qhov tseeb (*allegations*). Tej kev nrhiav qhov tseeb yuav tsum pib thiab xaus mus raws kom ncaj li lub sijhawm.
  - b. Tus Thawj Tswj Saib Xyuas Yam Muaj yuav tsum khaws tej ntaub ntawv ntawm nws qhov mus tshawb nrhiav uas yog nrog tej lus qhia txog qhov tshawb nrhiav, piav mentsis txog yam ua pov thawj uas rov ua zoo xyuas, piav mentsis txog qhov muaj tseeb thaum nrog tej neeg tham, thiab xaus lus rau qhov mus tshawb nrhiav tej lus tseeb.
  - c. Tus raug iab liam yuav tsum muab sijhawm mus ntsib tau tus Thawj Tswj Saib Xyuas Yam Muaj thiab teb txog tej lus ntawm tias ua txhaum (*allegations*) raws li qhov tau mus tshawb nrhiav yam tseeb tiag. Las mees tsis tuaj ntsib tus Thawm Tswj Saib Xyuas Yam Muaj losis qhia ntiv txog tej lus teb rau qhov raug iab liamyuav txwv txiav tsis tau tus Thawj Tswj Saib Xyuas Yam Muaj txog tej lus xaus ntawm kev tshawb nrhiav qhov tseeb thiab yam nrhiav tau thiab xaus rau qhov phua lub txim txhaum mus rau qhov tsim nyog.
  - d. Hnug qhov tseeb ntawm tej neeg ua pov thawj raws li hais los ntawm tus Thawj Tswj Saib Xyuas Yam Muaj yuav tsum yog mus lis lub luag hauj lwm los ntawm tus Thawj Tswj Saib Xyuas Yam Muaj losis tus neeg nws tau tso lus rau ua. Tej kev yuav sib hnug no yuav tsum tham nyob rau tej chaw tsis pub lwm tus hnov.
4. Nrhiav tau thiab Xaus lus (*Findings and Conclusions*)
  - a. Nyob ntawm nws qhov tshawb nrhiav tau, tus Thawj Tswj Saib Xyuas Yam Muaj yuav txhais yam ua pov thawj thiab qhia seb yog txhaum cai li cas, los tsis tsis txhaum.
  - b. Qhov nrhiav tau thiab xaus lus yuav tsum ua kom tau mus raws li lub caij lub nyooq.
  - c. Tej li nrhiav tau thiab xaus lus tej zaum kuj yuav coj mus nias tus menyuam lub sijhawm ntawmtej lus tau hais tseg (*code of conduct*) qhov ua txhaum txoj cai.

### C. Lub Txim ua Txhaum rau Tej Lus Hais (*Consequences for Code Violations*)

Qhov chaw nrhiav qhov tseeb ntawm yam ua txhaum tau xyuas meej los ntawm tus Thawj Tswj Saib Xyuas Yam Muaj, tej lus qhuab qhia li hais no tej zaum yuav tau coj los phua lub txim. Qhov puas tsuaj loj ntawm txoj kev txhaum tej zaum yuav coj los phua lub txim mus raws li txoj kev qhuab qhia. Lub txim tsub yog los ntawm yam ua txhaum, tsis yog ua raws li ib hom twg (xwslu thawj zaug ua txhaum los ntawm haus dej cawv, siv yeeb tshuaj thiab luam yeeb thiab thawj zaug ntawm *Mere Presence* yog hnyav sib npaug li txhaum ob zaug.)

#### 1. Thawj Zaug ua Txhaum

##### a. Kev Txhaum Ntawm Tus Tsis Rov Tuaj Kawm Ntawv (*Conduct Unbecoming a Student*)

Tus menyuam uas paub tseeb tias nws ua ib yam txhaum rau thaum nws tsis rov tuaj ua ib tug menyuam kawm ntawv rau yav tom ntej yuav raug qhuab ntuas raws li nram no.

Ntawm tus menyuam tau ua yam txhaum nyob thaum nws yuav tsis rov tuaj kawm ntawv rau zaum nws ua txhaum thawj zaug, tej zaum tus menyuam kuj yuav tau txais

kev zam txo lub txim los ntawm tus Saib Xyuas Kev ua Si, *the Activities Director*, txog li 25% ntawm kev raug tshem tawm nyob ntawm kev sib kheem losis ua yeeb yam.

Hauv Tsev Kawm Ntawv muaj cai nias lub txim hnyav dua raws li yog pom hais tias tsim nyog los ntawm yam li ua kev phem.

Hais rau qhov pab kom mus raws li ib yam rau ntawm kev raug qhuab qhia nyob rau tej cai li hais thoob plaws hauv District, tas txhua lub *high school* thiab *middle school* ces yeej yuav tuav tej keeb kwm sau txog yam ua txhaum thiab raug nplua cia tib si.

**b. Dej Caw, Tshuaj, Yeeb, Luam Yeeb, Yam coj Los Haus li Luam Yeeb losis Lwm Yam Siv Txhaum Cai coj los Siv**

i. Yam 1 – Kev Kislas (*Athletics*)

*Thawj Zaug ua Txhaum: (nyob caijnyoog, in season)*

Tshem tawm ntawm kev ua si 25% ntawm caij sib kheem/sijhawm. Yog caij nyoog sib kheem/sijhawm twb pib lawm thiab tsis muaj caij txaus los tshem tawm mus nyob kom tas caij, cov najnpawb sijhawm ua siv losis sib kheem yuav tseg mus rau cua rau kev kislas nyob rau lwm xyoo. Tus menyuam kislas yuav tsum ua si kom tiav lub sijhawm nyob rau qhov mloog lus. Yog tus menyuam kislas ua sit sis tiav nyob rau qhov mloog lus kom tas lub caij lub nyoog, qhov kev raug nplua yuav tau coj los siv mus kom tas lub caij lub nyoog uas muaj kev kislas.

*Thawj Zaug ua Txhaum: (tawm caij nyoog) (tshem najnpawb tawm)*

Tshem tawm ntawm kev ua si 25% ntawm xyoo tom ntej tej kev sib kheem ntawm kev koomtes rau kev kislas nyob rau tom qab muaj kev ua txhaum. Kislas yuav tsum xaus rau kev ua zoo. Yog tus menyuam kislas ua tsis tiav lub caij nyoog rau qhov ua zoo, qhov kev raug nplua yuav tau nyob txim kom tas kev kislas rau lub caij nyoog tom ntej.

ii. Yam 2 – Ua Yeeb Yam/Sib Kheem/Thawj Coj tej Muaj ua (*Performance Based/Competitive/Leadership Activities*)

*Thawj Zaug ua Txhaum:*

Tus menyuam koomtes kuj xaiv tau qhov (a) losis (b) raws li sau nram qab no:

- a) Raug tshem tawm ntawm kev koomtes li 25% ntawm yam muaj ua sib kheem/ua yeeb yam. Yog yam ua muaj ntau tshaj ib qhov ua yeeb yam/sib kheem nyob rau ib hnuv, qhov raug tshem tawm ces yeejyog tas hnuv ntawd.
- b) Raug tshem tawm ntawm kev koomtes kom txog nees nkaum-tsib xuab moo ntawmmus ua hauj lwm dawb pab zej zog. Nws yog kev tshem tawm ntawm tus menyuam lub luag hauj lwm mus nrhiav chaw ua hauj lwm dawb rau zej zog om tau cov xuab moo/teem sijhawm. Cov sijhawm yuav tsum yog tau lus tso cai los ntawm tus thawj Saib Xyuas Yam Muaj ua thiab yuav tsum nrog rau hnuv/xuabmoo mus ua (ib nrab-xuab moo [1/2] xuab moo yam tsawg kawg), npe thiab xovtooj ntawm tus laus uas yuav ua tus saib, thiab hnuv ua yam hauj lwm tiav. Qhov npaj ua no yuav tsum tau lust so cai thiab sau cia rau hauv hoobkas ntawm tus Saib Xyuas Yam Muaj ua rau tus menyuam ua mus rau Yam 2 uas muaj ua. Yog ua tsis tau raws li tau cog lus cia rau qhov mus ua hauj lwm pab dawb rau zej zog yuav xaus tam sim rau qhov raug tshem tawm ntawm txhua yam co-curriculars kom txog thaum rov xyuas dua los ntawm tus *Activities Director*.

iii. Yam 3 – Chaw Pab thiab Pawg Tshwj Xeeb (*Service Clubs & Special Interest Groups*)

Cov menyuam koomtes rau ib qho ntawm Yam 3 uas muaj ua yuav tsum tau ua raws li txoj kev kawm tau ntawv, tuaj kawm thiab coj tus cwj pwm kom tau raws li yam xav cia ua li tau sau ua ib yam nyob ntawm *co-curricular code*. Yuav kom nkag tau tuaj koomtes, cov menyuam yuav tsum coj zoo, coj tus yam ntxwv zoo nyob hauv tsev kawm ntawv, thiab txhob ua tej yam txhaum cai nyob hauv tsev kawm ntawv. Cov menyuam tus mom txoj cai li tau hais yuav tau raug tshem tawm ntawm yam muaj ua raws li ntawm tus saib xyuas thiab/lois tus *Activities Director*. Tus saib xyuas thiab/lois tus *Activities Director* mam li ua tus txiav txim siab rau txhua yam.

### **c. Sawv Cev Me Ntsis (*Mere Presence*)**

Tshem tawm ntawm kev koomtes kom txog thaum kaum tsib xuab moo mus ua hauj lwm pab zej zog ua tiav (tsis pub tshaj qhov raug tshem tawm ntawm kev ua si 25% ntawm lub caij muaj sib kheem/sijhawm.) Nws yog tus menyuam uas raug tshem tawm lub luag hauj lwm teem chaw mus ntsib neeg zej zog tej chaw pab yuav cov xuabmoo/sijhawm. Tej sijhawm yuav tsum yog tau lus tso cai los ntawm tus *Activities Director* thiab yuav ntsuam nrog hnuv/xuab moo yuav mus ua (ib nrab-xuab moo yog qhov tsawg tshaj), npe thiab xovtooj ntawm tus laus yuas yuav yog tus saibg, thiab hnuv yam hauj lwm uas mus ua tiav. Lub hom phiaj no yuav tsum tau lus tso cai thiab khaws cia rau hauv hoobkas ntawm tus *Activities Director* rau tus menyuam kom koom tau rau tej yam muaj ua. Yog tsis ua tej ntawv li hais kom tiav los txais cov xuabmoo raws li tau pom zoo txog lub sijhawm uas tau teev tseg yuav xaus rau qhov raug tshem tawm ntawm txhua yam co-curricular kom rov xyuas dua los ntawm tus *Activities Director*.

## **2. Zaum Ob ua Txhaum – Ua txhaum Ntawm tus Tsis Rov Tuaj Kawm Ntawv, Dej Caw, Tshuaj, Yeeb, Luam Yeeb, Yam coj Los Haus li Luam Yeeb lois Lwm Yam Siv Txhaum Cai coj los Siv.**

### **a. Kislas & Yam Muaj ua (*Athletics & Activities -in season*)**

Raug tshem tawm ntawm kev ua si 50% ntawm lub caij nyoog qhov sib kheem/sijhawm. Yog lub caij nyoog qhov muaj sib kheem/sijhawm twb pib lawm thiab qhov raug tshem tawm yuav tsis muaj caij txaus, tshuav najnpawb ntau li cas rau ntawm kev ua si lois sib kheem yuav ncuam mus kom txog xyoo ua kislas rau lub caij nyoog tom ntej. Nws kuj yuav tsum tau ua kom tiav qhov kev zoo ntawm *Menyuam Kev Pab lub Hom Phiaj, a Student Assistance Plan* (xyuas 6. b. rau yam yuav tsum tau ua). *Menyuam kislas* yuav tsum ua kom tiav tas tej caij nyoog rau qhov mloog lus. Yog tus menyuam kislas ua tsis tiav lub caij nyoog rau kev mloog lus, kev rau txim yuav tsum tau ua kom tas kev kislas rau xyoo tom ntej.

### **b. Kev Kislas Nkaus Xwb –tawm ntawm caij nyoog**

Raug tshem tawm ntawm kev ua si 50% ntawm lwm xyoo qhov kev sib kheem rau kislas kev koomtes nyob tom qab ua yam txhaum. Nws kuj yuav tsum tau ua kom tiav zoo txog qhov tso lus los ntawm kev kawm txuj uas tau kev pab los ntawm kev cob qhia, thiab/lois khookas xeem thiab taug qab mus kom tas li tau qhia kom ua ua ntej nws yuav rov mus hloov tau qhov rov mus koomtes tau. Tus kislas yuav tsum xyaum lub caij nyoog rau qhov mloog lus.

## **3. Zaum Peb ua Txhaum - Ua txhaum Ntawm tus Tsis Rov Tuaj Kawm Ntawv, Dej Caw, Tshuaj, Yeeb, Luam Yeeb, Yam coj Los Haus li Luam Yeeb lois Lwm Yam Siv Txhaum Cai coj los Siv**

Tus menyuam kislas yuav raug tshem tawm kiag ib xyoo txij hnuv ua kkev txhaum. Nws kuj yuav tsum kawm kom tiav zoo txog qhov tso lus los ntawm kev kawm txuj qhov mloog qhuab ntuas txoj kev pab,



thiab/lois khookas xeem thiab ua mus kom tas tej li qhia kom ua ua ntej yuav rov los thov ua kisas tau dua.

#### **4. Zaum Plaub ua Txhaum - Ua txhaum Ntawm tus Tsis Rov Tuaj Kawm Ntawv, Dej Caw, Tshuaj, Yeeb, Luam Yeeb, Yam coj Los Haus li Luam Yeeb lois Lwm Yam Siv Txhaum Cai coj los Siv**

Tus menyuam kisas yuav raug tshem tawm los ntawm Yam 1 – kev ua kisas rau nws lub caij nyoog uas tshuav nyob hauv high school.

#### **5. Tos Qhua/Muaj Muab (*Hosting/Supplying*):**

Tus menyuam uas tos qhua thiab/lois muaj muab dej caw thiab/lois tsis tau lus tso cai yuav raug nplua rau qhov kev txhaum siab tshaj li nws ib txwm tau txais. Piv xam: Yog ib tug menyuam txais qhua muaj ib qhov chaw ua si (*party*) thiab yog nws ua txhaum thawj zaug, nws yuav tau txais kev txhaum li ua txhaum zaum ob. (Qhia:Tus menyuam uas txais qhua/muaj muab dej caw, nws yuav siv tsis tau qhov tias tus kheej-ua tus qhia kom txo kev raug nplua.)

#### **6. Tej Lus Pom Zoo Ntxiv (*Additional Considerations*)**

##### **a. Lus Ceev Tseg Mus Ntxiv (*Cumulative Record*)**

Tus menyuam qhov raug qhuab qhia tej keeb kwm khaws cia yuav muaj ntau zuj zus rau tus menyuam hauv *middle school* lub neej. *Middle school* tej kev ua txhaum yuav tsis xa ntxiv mus rau thaum mus kawm nyob high school. High school tej kev ua txhaum yuav khaws cia rau tus menyuam lub neej hauv *high school career*.

##### **b. Ntau Yam Tshwm Sim Rau Kev Qhuab Ntuas (*Simultaneous Consequences*)**

Yog tus menyuam koomtes rau ntau tshaj ib yam nyob hauv *co-curricular* thaum lub sij hawm li Nqe 1, 2 thiab 3, kev rau txim yuav raug rau tas nrho ib yam zuj zus nyob rau txhua nqe lus uas nws tab tom tau raus tes rau. Tej kev rau txim rau nqe 1-kisas yuav raug tam sim yog nyob rau sij hawm caijnyoog (*in season*), yog tawm ntawm sij hawm caijnyoog (*out season*) qhov kev raug nplua yuav raug rau thaum tuaj pib kev kisas nyob lub caijnyoog los tom ntej. Kev rau txim rau Nqe 2 thiab 3 tsuas siv rau yam muaj ua uas tus menyuam tab tom koomtes tamsim no xwb.

#### **7. Txo Ntawm Kev Raug Nplua (*Reduction of Penalties*)**

##### **a. Tus Kheej-ua Tus Qhia (*Self-Reporting*)**

Cov menyuam nyob rau Nqe 1 thiab 2 *co-curriculars* tus kheej-yog tus qhia 24 teev lois hnuv kawg tom ntej ntawm menyuam hnuv kawm ntawv rau tsev kawm ntawv cov neeg saib xyuas kev ruaj ntseg (*school authorities*) thiab/lois lawv tus kwsqhia (*coach*)/tawm tswv yim (*advisor*), thiab tus qhia qhov tseeb yuav tau txais 10% tshem tawm ntawm sij hawm caijnyoog thiab yam muaj ua uas yuav raug txiav kev koomtes 25% ntawm tas nrho Nqe 1 thiab 2 *co-curriculars* uas tus menyuam tab tom raus tes rau thaum qhov xwm txheej tshwm sim, *the incident (lois kaum tsib xuab moo ua hauj lwm dawb pab zej zog, uas tsis yog nees nkaum tsib xuab moo)*. Qhov tus kheej-ua tus qhia yuav tsum hais rau hauv tsev kawm ntawv cov saib xyuas kev ruaj ntseg thaum pib tshawb nrhiav tej lus tseeb tias tsam ua txhaum rau tej lus hais tseg.

##### **b. Tawm Tswv Yim Pab tus Menyuaam (*Student Assistance Plan*)**

Yog tus menyuam pom zoo koomtes rau kev xyaum ua zoo (*educational counseling*), sib pab, thiab/lohis khoockas kev sib tham thiab taug qab mus kom dhau raws li tej lus tau qhia thaum lub caij mus sibtham, lub caij raug tshem tawm yuav txo los lawm li 50% rau ntawm kev raug nplua vim siv Dej Caw, Tshuaj thiab Luam Yeeb rau qhov raug tshem tawm. Tus menyuam yuav tsum ua raws mus kom dhau li tej lus tau hais tseg los ntawm tus ntuas neeg, *the counselor*, losis tej chaw uas tau tso lus nyob hauv zej zog. Xyuas qhov tseeb ntawm tej li ua raws yuav tsum kom muaj xwsli, ib daim ntawv luam (*copy*) mus rau tus Thawj Saib Xyuas Yam Muaj ua. Tsis ua raws li tej lus ntuas uas tau hais tseg yuav xaus rau qhov tus menyuam yuav raug tshem tawm ntawm tas txhua yam tamsim no thiab yav tom ntej ntawm *co-curricular* yam muaj kom txog rau thaum tau txais tej ntaub ntawv ua-raws. Txhua yam kev tshawb xyuas yeej tsis pub tus twg lam cia li xyuas tau. Tej lus uas siv los qhuab ntuas tau yog muaj xwsli no:

- *A Green Bay Area Public School District* tus neeg uas tej thawj coj tau tso cai tsim tej khoockas los. Khoockas no yuav tsum txhob plam tus menyuam lub sijhawm kawm ntawv.
- Tus tau ntawv puav pheed ntuas neeg, *a counselor*, uas tsis ua hauj lwm hauv tsev kawm ntawv thiab ncaj ncees pom zoo los ntawm tus Thawj Saib Xyuas Yam Muaj nyob lub sijhawm uas npaj qhia los ntuas. Qhov khoockas no yog nws niam nws txiv /saibxyuas ua tus them thiab tus menyuam yuav tsum kawm kom tau raws li tej lus tus ntuas neeg tau pom zoo.

Ib tsab luam tseg (*copy*) ntawm kev sib tham thiab sau lus pab txhawb rau qhov xyaum tau yuav tsum muab los qhia rau tus Thawj Saib Xyuas Yam Muaj ua ntej thaum yuav rov pub los koomtes. Tej lus tso tawm tej zaum tus Thawj Saib Xyuas Yam Muaj kuj yuav nrog tus *counselor* tham.

Tus menyuam yuav muaj qhov xso tau lub txim nyob rau tsab cai no nyob thaum nws mus kawm *middle school* thiab ib zaug thaum kawm *high school*.

## IX. Pib Thov Rov Hais Dua (*Appeals Process*)

Rov tuaj thov hais txog qhov raug nplua ntawm lub txim txhaum tej zaum kuj hais tau raws li nram no. Lub sijhawm thaum thov rov hais, lub txim txhaum uas raug nplua los ntawm tus Thawj Saib Xyuas Yam Muaj yeej tseem tsis tau ncuat tseg.

### A. Thawj Theem Thov Rov Hais Dua (*First Level Appeal*) – Hais rau tus Principal

1. Yam Thov Rov Hais Dua, Basis for Appeal: Tus menyuam, niamtxiv losis saibxyuas hais tau qhov nrhiav kev pab uas raug nplua ntawm lub txim txhaum raws li:
  - a. Tej lus txhais thiab ntaub ntawv ntawm cov Lus Hais, *the Code*, tsis muaj tseeb;
  - b. Qhov kev txhawj uas coj los hais txog tej lus tseeb uas tau tshwm sim uas coj los pib hais tias yog muaj lub txim txhaum; losis
  - c. Kev tshawb nrhiav mus rau yam ua txhaum tsis zoo xws ib yam rau ntawm kev taug qab.
2. Pib Ntawm Thov Rov Hais Dua (*Appeal Process*):
  - a. Qhov thov rov hais dua (*appeal*) yuav tsum hais ncaj nraim rau tus *Principal* li tsib (5) hnuv kawm ntawv ntawm tus Thawj Kev Saib Xyuas Yam Muaj qhov kev txiav txim siab.
  - b. Tsis sau ntawv thov rov hais dua (*appeal*) raws lub sijhawm ces yuav poob rau qhov tsis lees paub txog qhov thov rov hais dua, *appeal*. Tus *Principal* khoos tsis tau qhov kom yuav tsum hnov qhov tuaj hais los ntawm tus menyuam thiab/lohis niamtxiv/saibxyuas yog tsis ua tej ntaub ntawv rau qhov rov hais dua kom raws sijhawm.
  - c. Qhov thov rov hais dua, *appeal*, yuav tsum yog sau ua ntawv thiab yuav tsum nrog tej tseem ntsiab lus rau qhov rov hais dua, *the appeal*.
  - d. Tus *Principal* yuav ntsib nrog niamtxiv thiab tus menyuam rau qhov rov mus hais dua.

- e. Qhov nrhiav tau thiab kev txiav txim siab los ntawm tus principal yuav tsum yog sau ua ntawv thiab xa mus rau tus menyuam thiab nws niam nws txiv li tsib (5) hnuv muaj kawm ntawv.
- 3. Tus *Principal* yuav tsum rov xyuas tej lus thov rov mus hais dua thiab qhia seb:
  - a. Ntawm kev raug nplua rau ntawm lub txim txhaum puas ua raws; thiab/losis
  - b. Qhov muaj tseeb raws li xyuas pom ntawm kev raug lub txim puas pom zoo los ntawm tus Thawj Saib Yam Muaj ua, *the Activities Director*.
- 4. Zam tau yog qhov thov rov mus hais dua tseem pheej muaj mus ntxiv, uav tsis tau muaj qhov hloov losis pom zoo li cas rau qhov kev txhaum ua raug nplua los ntawm tus Thawj Saib Xyuas Yam Muaj, *the Activities Director*.

**B. Theem Ob Thov Rov Hais Dua (*Second Level Appeal*) – Ntsib rau Co-Curricular Council**

- 1. *Yam Rov Mus Hais (Basis for Appeal)*: Tus menyuam, niamtxiv losis tus saibxyuas kuj thov rov mus hais txog ntawm kev raug nplua rau qhov ris lub nra mentsis vim them tsis tau tus nqi rau Thawj Theem ntawm kev Rov Mus Hais, *the First Level of the Appeal*.
- 2. *Kev Npaj Rov Mus Hais (Appeal Process)*:
  - a. Tus menyuam thiab/losis niamtxiv/saibxyuas kuj rov mus hais tau uas yog sau ntawv rau tej lus txiav txim siab mus rau tus *Principal* li tsib (5) hnuv kawm ntawv tomqab tau txais daim ntawv luam qhia txog tej lus txiav txim siab ntawm tus *Principal* sau rau cov *Co-Curricular Council*.
  - b. Qhov sib tham ua ntej cov *Co-Curricular Council* yuav tsum teem caij kom sai li sai tau, tiamsis tsis txhob lig dua tsib (5) hnuv kawm ntawv tomqab tau txais daim ntawv rov mus hais (*appeal*) uas tau hais mus ntawd. Tus menyuam thiab/losis niamtxiv/saibxyuas kuj pom zoo zam tau uas mus mloog hais ua ntej cov *Co-Curricular Council* li tsib (5) hnuv kawm ntawv ntawm tau txais daim ntawv rov thov rov mus hais (*appeal request*).
  - c. Tsis sau daim ntawv thov rov mus hais, *the appeal*, raws li lub sijhawm hais tseg ces yuav xaus rau qhov tsis muaj qhov rov mus hais lawm. Cov *Co-Curricular Council* yuav tsis muaj tso cai rov mloog tej thov rov mus hais ntxiv yog tus menyuam thiab/losis niamtxiv/saibxyuas tsis ua tej ntawv, *file*, thov qhov rov mus hais raws sijhawm.
  - d. Cov *Co-Curricular Council* yuav tau rov xyuas tej lus thov rov mus hais thiab qhia seb puas tsim nyog tus menyuam nyob rau Thawj Theem ntawm qhov Thov Rov Mus Hais.
  - e. Zam tau yog qhov thov rov mus hais tseem pheej muaj mus ntxiv, ces yuav tsis tau muaj qhov hloov losis pom zoo li cas rau qhov kev ris lub nra txog kev raug nplua los ntawm tus Thawj Saib Xyuas Yam Muaj ua, *the Activities Director*.
  - f. Qhov nrhiav tau thiab kev txiav txim siab ntawm cov *Co-Curricular Council* yuav yog sau ntawv thiab xa mus rau tus menyuam thiab niamtxiv/saibxyuas kom txog li tsib (5) hnuv.

**C. Theem Peb Thov Rov Hais Dua (*Third Level Appeal*) – Rov Hais rau tus *Associate Superintendent* Saib Xyuas tas kev Kislais thiab *Co-Curriculars***

- 1. *Yam Rov Mus Hais (Basis for Appeal)*: Tus menyuam, niamtxiv losis saibxyuas hais tau qhov xav rov mus hais txog ntawm kev raug nplua ris lub nra mus raws li nram no:
  - a. Qhov tseeb losis Pov Thawj tshwm sim tsis tau hais txog los ntawm *the Activities Director*, *Principal* losis *Co-Curricular Council*; losis
  - b. Lis lub luag hauj lwm them tsis tau tus nqi rau Theem Ob ntawm Rov Mus Hais.
- 2. *Kev Npaj Rov Mus Hais (Appeal Process)*:
  - a. Tus menyuam thiab/losis niamtxiv/saibxyuas kuj sau ntawv thov rov mus hais li tsib (5) hnuv kawm ntawv tomqab tau txais daim ntawv ntawm qhov txiav txim siab los ntawm

cov *Co-Curricular Council* hais mus rau tus *Associate Superintendent* uas saib xyuas tas nrho kev kisas thiab cov *co-curriculars*.

- b. Tsis ua qhov thov rov mus hais, *failure to file the appeal*, mus raws li lub sijhawm tau teev tseg yuav xaus rau qhov tsis lees paub qhov npaj rov mus hais, *appeal*. Tus *Associate Superintendent* tsis muaj qhov yuav yuam kom mus mloog tej kev xav thov rov mus hais yog tus menyuam thiab/losis niamtxiv/saibxyuas uas tsiss raws li lub sijhawm tau teev tseg.
- c. Tus *Associate Superintendent* yuav tau rov xyuas tej lus thov rov mus hais, *the appeal*, thiab txiav txim siab txog:
  - i. Qhov tseeb losis tej pov thawj uas tau tshwm sim uas tsis tau xyuas txog los ntawm tus *Activities Director*, *Principal* losis *Co-Curricular Council*; losis
  - ii. Them tsis taus qhov ua no mus rau Theem Zaum Ob ntawm qhov Xav Rov Mus Hais.
- d. Tsuas zam tau tias yog qhov rov mus hais no muaj yam tshiab, yuav tsis muaj hloov losis kho li cas rau qhov ris lub nra raug nplua los ntawm tus *Activities Director*.
- e. Qhov kev txiav txim siab yuav tsum sau ntawv qhia kom tau li tsib (5) hnuv kawm ntawv.
- f. Qhovkev txiav txim siab ntawm tus *Association Superintendent* yuav tsum xaus thiab rov hais tsis tau ntxiv lawm.

#### D. Cov Saib Xyuas (*Co-Curricular Council*)

Cov *Co-Curricular Council* yuav yog cov tswv cuab lis dej num rau tas cov *high schools*. Thaum pib ntawm xyoo kawm ntawv, cov *Principals* thiab/losis *Activities Directors* ntawm tas nrho cov tsev kawm ntawv theem nrab, *all secondary schools*, yuav muab ib lub npe rau ib qho ntawm plaub yam mus rau tus *Associate Superintendent* tus saib xyuas thoob plaws hauv ib cheeb tsam tsev kawm ntawv, *district-wide activities*. Cov *Co-Curricular Council* sib sau los ntawm tsib tug tswv cuab nrog rau ib tug los ntawm lub tsev kawm ntawv uas muaj qhov kev ua txhaum tshwm sim thiab plaub lub tuaj hauv lwm lub tsev kawm ntawv nyob rau theem li dhos rau qhov tuaj rov hais cov lus. Piv xam, yog qhov rov mus hais, *the appeal*, muaj nyob tom theem *high school level*, tas tsib tug los sawv cev yuav yog tuaj ntawm theem *high school level* nrog ib tug tuaj hauv lub *high school* uas muaj qhov kev ua txhaum thiab plaub tug los ntawm lwm lub *high schools*. Ntawm plaub thaj tsam no yuav yog xwsi:

- Ob tug sawv cev tuaj hauv thaj tsam kev kisas
- Ib tug sawv cev hauv thaj tsam kev yas suab
- Ib tug sawv cev hauv thaj tsam laus neeg, *advisor area*
- Ib tug kwsqhia-nyob-thoob plaws, *at-large*

Tus *Co-Curricular Council* yuav yog xaiv los ntawm tus *Associate Superintendent* uas saib xyuas thoob plaw *the district-wide activities* thiab ib daim ntawv yuav ruaj ntseg thiab muab tau rau tas txhua lub tsev kawm ntawv. Nyob rau zaum ho tsis ntxov paub ua ntej es ib tug sawv cev tuaj koom tsis tau, lus tso cai, *a quorum*, yuav siv tau mus yog muaj txog plaub tug tswv cuab sawv cev los pov ntawv pom zoo lawm. Txuas ntxiv ntawd, qhov kev sib tham yuav yog nyob rau tim *District Office* thiab chaw los kuj yuav qhia rau sawv daws paub los ntawm tus ib tug *Activities Director*.

## X. Lus Qhia Ntxiv Mus (*General Information*)

### A. Ua Kev Zoo Siab (*Awards*)

Cov menyuam yuav tsum ua kom tas lub sijhawm caijnyoog/yam ua rau qhov zoo kom thiaj hla tau mus rau qhov tau txais khoom qhuas, *award*, ua kev zoo siab. Khoom Qhuas, *Awards*, yuav

xyuas los ntawm tus kwsqhia/saibxyuas , *coach/advisor*, thiab yog sau ua ntawv los rau lawv pab pawg ua ntej thaum pib rau zaum lub caijnyoog /yam muaj.

### **B. Kwsqhia/Saibxyuas Yam Xav Kom ua Tau (*Coaches/Advisors Expectations*)**

Cov Kwsqhia/saibxyuas yuav tsum thiab npaj kom muaj yam coj los sau txog qhov xav kom tus menyuam ua tau zoo uas tsis txhob yog hais txog ib yam twg tiag tiag nyob rau hauv phau ntawv *co-curricular code booklet*. Tej cai no yuav tsum tsis txhob cov nyoog nrog yam muaj hauv *District co-curricular code* thiab yuav tsum yog pom zoo tso lus los ntawm tus *Activities Director*. Tej xav kom ua tau zoo no yuav tsum coj los qhia thaum nyuam qhuav pib caijnyoog/yam muaj. Yam xav kom ua tau zoo kuj nrog rau yam xwsli, tiamsis tsis kawg raws li nram no:

- Tuaj lig rau thaum xyaum/ua yeebyam
- Ncua tsis tuaj thaum xyaum/ua yeeb yam
- Tuaj ncav sijhawm thiab tu ib ce
- Xuab moo tuaj xyaum
- Sijhawm tuaj xyaum
- Yam ua kom tau thiaj tau txais khoom qhuas

### **C. Tso Tseg Co-Curricular Yam Muaj ua (*Dropped Out of Co-Curricular Activity*)**

Tus menyuam uas cia li tsum losis tso tseg ntawm yam ua/pab pawg vim raug qhuab qhia tsis pub mus koom nrog lwm yam/pab kom txog rau thaum pab nws xub mus koom ntawd ua tiav tas, yuav tsum yog tau lus tso cai los ntawm tus *Activities Director*.

### **D. Tej Khoom Siv thiab Yam Koom Muaj (*Equipment and Materials*)**

Ib tug menyuam twg yuav tsum paub lub luag hauj lwm paub nrog txuag tej khoom siv thiab yam khoom muaj. Tas tej khoomsiv thiab yam khoom muaj yuav tsum siv rau yam tsev kawm ntawv ua xwb. Tej khoomsiv yuav tsumxa rov qab thaum ua tas losis ua raws li tej lus hais nram no:

- Txhob muab ua khoom qhuas (*award*) pub lwm tus
- Txhob muab tej khoom siv rau lwm zaum caijnyoog/yam ua tshem tawm.
- Cov kawm hoob 12 (*Seniors*) uas muaj tsev kawm ntawv tej khoom siv uas tsis tau xa rov qab yuav tsis pub koom qhov txais tos kawm ntawv tas thiab yuav tsis muab daim ntawv *diploma* coos kuaj daws tas qhov teeb meem tso.

### **E. Xyaum (*Practice*)**

Xyam, yam muaj thiab/losis qhib chaw ua si, *gyms*, uas muaj nyob hnuv Wednesday yav tsaus ntuj yuav xaus rau thaum 6:00 p.m. txij hnuv pib kawm ntawv mus txog lub Tsib Hli 15. Yuav tsis muaj xyaum thiab/losis tej tsev kawm ntawv-ua tus npajqhib chaw ua si nyob hnuv Sundays nauj cam tus kwsqhia losis tus saibxyuas rau lus tso cailos ntawm tej thawj. Qhib chaw ua si, *gyms*, tsuas muaj thaum 1:00 p.m. txog 8:00 p.m. nyob hnuv Sundays tsuav yog tau lust so cai los ntawm tus thawj coj hauv lub tsev. Rau nyob hauv –caijnyoog yam muaj ua, xyaum nyob hnuv Sundays tej zaum tsuas yog li thaum 1:00 p.m. thiab 8:00 p.m. uas yog tau lust so cai los ntawm tus thawj saib xyuas vaj tsev nyob rau zaum muaj yam tshwj xeeb xwb.

### **F. Kev Xaiv (*Selection*)**

Yog cov najnpawb ntawm cov menyuam tuaj sim ib yam twg muaj coob leej tshaj li yam muaj qhib rau sawv daws lawm, cov kwsqhia losis tus saibxyuas yuav tau xaiv ib txhia xwb. Cov Kwsqhia txiav txim siab li cas ces tsuas yuav li ntawd lawm xwb.

## G. Tawm Mus (*Travel*)

Cov menyuam yuav tsum xyuas kom tas *Green Bay Area Public School District* tej cai hais txog tshab npav tej kev cob phum thaum mus ib qho twg. Tus menyuam uas tawm mus koom ib yam muaj ua nrog hauv tsev kawm ntawv pab pawg yuav tsum rov nrog sawv daws los yog twb muaj tus thauj lawm. Qhov yuav zam tau rau txoj cai no mas yog tias niamtxiv/saibxyuas twb mus rau qhov muaj ua si ntawd thiab los sau nws tus menyuam npe tawm ntawm tus kwsqhia/saibxyuas qhia tias tus menyuam yuav nrog nws rov qab. Lwm yam kev zam ces yuav tsum yog hais ua ntej rau tus *building principal* losis tus nws tso lus uas yog sau ntawv siv raws li hauv Tsev Kawm Ntawv daim Ntawv *the District Transportation Waiver* ua ntej thaum yuav txog yam muaj ua.

*(Daim ntawv no yuav rov xyuas dua ib xyoos ib zaug nyob thaum caij nplooj ntoos hlav.)*

## Appendix A

### Tshem Tawm Daim Ntawv Qhia Txog Raug Nplua (Suspension Penalty Chart)

Najnpawb ntawm Kev Sib Tw nyob ib lub Caij Nyoog (Number of Contests in a Season)												
	1	2	3	4	5	6	7	8	9	10	11	12
Najnpawb ntawm Kev Sib Tw Tsis Tau Koom (Number of Contests Ineligible)												
25%	1	1	1	1	1	2	2	2	2	3	3	3
50%	1	1	2	2	2	3	3	4	5	5	6	6
Najnpawb ntawm Kev Sib Tw nyob ib lub Caij Nyoog (Number of Contests in a Season)												
	13	14	15	16	17	18	19	20	21	22	23	24
Najnpawb ntawm Kev Sib Tw Tsis Tau Koom (Number of Contests Ineligible)												
25%	3	4	4	4	4	5	5	5	5	6	6	6
50%	7	7	8	8	9	9	10	10	11	11	12	12

*Qhia txog WIAA Hauv Xeev Qhov Kev Sib Kheem ntawm kev mus koom:*

Ntawm WIAA nyob xyoo 2001-2002 caij nyoog tau ntxiv tej lus li nram qab no rau hauv WIAA txoj kev Cai Lij Choj, *Constitution (article 7 section 2 Code of Conduct)* uas yog tas txhua tus tswv cuab hauv tsev kawm ntawv yuav tsum tau ua raws. “Qhov tsawg kawg nkaus ntawm kev raug nplua rau qhov ua raws li tau sau cia nqe 1-10 saum toj no, yuav xaus rau qhov tias tus menyuam yuav raug tshem tawm ntawm ib losis ntau dua rau WIAA Qhov Muaj Sib Kheem ntawm Kev Sibtw, tus menyuam yuav raug tshem tawm tamsim ntawm TAS NRHO tej kev ua si uas nws tseem tshuav yuav ua ntxiv nyob rau hauv Xeev Qhov Kev Sibtw nyob rau yam kiskas ntawd.”

## Appendix B

WISCONSIN INTERSCHOLASTIC ATHLETIC ASSOCIATION

P.O. Box 267, Stevens Point 54481

High School Athletic Eligibility Information Bulletin

Txog: Menyuum-Kislas thiab Lawv Niamtxiv

Tuaj: Wisconsin Interscholastic Athletic Association and  
Green Bay Area Public School District High Schools

Koj lub *high school* yog ib lub tswv cuab ntawm *the Wisconsin Interscholastic Athletic Association*. Nram qab no yog tej cai thiab yam txwv ua tsis tau uas tau tsim tawm los ntawm cov tswv cuab hauv tsev kawm ntawv los ntawm *the WIAA* thiab tswj tej kev tuaj koomtes los ntawm cov tub thiab ntxhais nyob hauv tsev kawm ntawv cov kislas thiab nyob rau tej yam, kuj muaj sibkheem txog kev kislas nyob lub sijhawm tsis kawm ntawv.

Tej lus sau ua loj loj, *bulletin*, cia no yog yam sau mentsis txog ntawm *the WIAA OFFICIAL HANDBOOK*, PHAU NTAWV QHIA raws li nws hais txog tej cai thiab yam txwv tsis pub ua dhau. Tas li ntawm tus menyuum-kislas thiab lawv niam lawv txiv yuav tau to taub txog ntawm tej yuav tsum tau ua raws nraim no. Yuav kom muaj kev ncaj ncees ib yam nkaus ces yog tus menyuum-kislas thiab/lois niamtxiv yuav tau tham nrog lawv tus *principal* losis thawj coj saib txog kev kislas yog lawv muaj lus hnug txog tej kev txwv txiav tsis pub ua dhau, *regulations*. Tej lus qhia ntxiv txog tej Cai ntawm Nkag ua mus tau, xyuas ntawm *the WIAA Handbook*, Phau ntawv losis xyuas tau ntawm *the WIAA website* rau ntawm [www.wiaawi.org](http://www.wiaawi.org).

Daim ntawv sau, *this bulletin*, tsis tham txog ib yam twg tiag txog kev raug nplua rau ntawm kev kev ua txhaum. Tej xwm txheej ces yog tej kev raug nplua yuav tsis mus sib xws nyob ntawm seb yog tshwm sim li cas rau ntawm kev ua txhaum. Txiv ntawd, tej tsev kawm ntawv feem ntau yeej tsim muaj kev rau txim thiab raug tshem tawm sijhawm zaum puav uas ntau tshaj li tau peev tseg nyob hauv WIAA tej cai.

Nyob rau tej no kuj muaj yam zam tau thiab lwm yam tso lus rau tej txoj cai. Tus menyuum-kislas thiab lawv niam lawv txiv yuav tsum mus tham kom tas tej kev khuam siab qhov mus koomtes rau tus *school principal* losis thawj saib xyuas kev kislas, yog ua tau, thiaj paub txiav txim siab, txhais tau tej lus, losis tawm tswv yim los ntawm WIAA li hoobkas.

Tus menyuum-kislas, nrog rau niam thiab txiv yeejxav kom nyeem tsab lus sau, *bulletin*, no ces xee npe rau thiab kom lawv xee npe rau tej lus hais (*xa ua ke los*) tso tseg cia rau hauv tsev kawm ntawv ua ntej mus xyuum thiab muaj sib kheem.

### **HNUB NYOOG (AGE)**

Tus menyuum yuav nkag tsis tau los koom kev sib kheem nyob rau ib lub tsev kawm ntawv kheem nrog ib lub lawm yog nws nto hnuv nyoog 19 xyoo ua ntej lub Yim Hli tim 1 nyob rau xyoo ntawd.

### **KAWM TAU NTAWV ZOO (ACADEMICS)**

Tus menyuum-kislas yuav tsum caum cuag li hauv tsev kawm ntawv thiab DPI tej cai kawm tau ntawv zoo uas yog ib tug menyuum kawm ntawv tas-hnuv (*a full-time student*) thiab tau txais tsis pub ntau tshaj ib tug poob qhabnia (*nrog tej ua tsis tiav*) nyob rau lub tsev kawm uas muab qhabnia. Qhia: Muaj



tej lub tsev kawm ntawv tswv cuab siv tej lus hais (*code*) thiab tej cai kawm tau ntawv zoo (*academic policies*) thiab lwm yam cai rau tej kev koomtes uas koj nruj tshaj hauv WIAA qhov xav kom ua tau. Tej siv ua qauv rau hauv tej tsev kawm ntawv tej cai koj nruj yeej muaj thiab yuav tau sau ntawv mus thov.

### **TUJ KAWM NTAWV (ATTENDANCE)**

Tus menyuam-kislas yuav nkag tau mus koom rau kev sib kheem rau cov tswv cuab tsev kawm ntawv yog nws mus kawm ntawv raws li yog ib tug mus kawm tas hnuv rau qib 9, 10, 11 losis 12 rau lub tswv cuab tsev kawm ntawv. (Yuav xyuas kom muaj lwm yam nkag tau rau qhov koom tau.)

**Qhia:** Tus menyuam kawm ntawv-tas hnuv (*full-time*) yuav xyuas mus ntxiv kom yog ib tug nyob ntawm cov tswv cuab tsev ntawv uas lis lub luag haujlwm rau tej khoakas 100% ntawm tus menyuam hnuv kawm ntawv. Tus menyuam yeej muaj cai ib yam li losis muaj ntsis zoo li tej khoom qhua ua kev zoo siab, rau siab thiab pab ua tau raws li tas nrho lwm tus menyuam thiab ua tau tas li txhua txoj cai thiab paub lub luag hauj lwm raws nreem ib yam li lwm tus menyuam, uas tsis zam hlo li.

- A. Tus menyuam yuav tsum ua tiav yam li nkag tau nyob rau plaub xyoos pib thaum Qib 9 thiab pib xyoos pib thaum Qib 10, tsis li ces yuav tsum muaj ntawv sau ua pov thawj zaum puav thiab pom zoo zam tau.
- B. Tus menyuam nkag tsis tau los koom los nws twb kawm tiav qib 12 losis yam muaj nqi ib yam.
- C. Tus menyuam uas kawm tas thaum lub Tsib losis Rau Hli tseem koom tau nyob rau (a) tej sijhawm uas tseem tshuav nyob thaum ntuj qhib tshiab uas ua si tsis tau tas rau thaum tas xyoo thiab (b) tej kev kislas uas twb teem caij muaj lawm.
- D. Tus menyuam nkag mus koom tsis tau yog nws tsis mus kawm ntawv txog hnuv thib 17<sup>th</sup> ntawm ib *semester* twg losis pib lub hlis (*trimester*) twg, nauj cam li yog thov zam cai tau los ntawm muaj kev mob nkeeg, muaj xwm txheej phem tshwm sim, mus ua tub rog, pab zej zog dawb, tej no.
- E. Tus menyuam-kislas yuav koom tsis tau hauv tsev kawm ntawv tej kev kislas dhau plaub xyoos, thiab tus menyuam kislas yuav koom tsis tau ib yam kislas ntau tshaj ib zaug nyob rau ib lub caij nyoog rau ib xyoo twg.

### **TSHAWB CHAW NYOB RAU TSEV KAWM NTAWV DAWB COV MENYUAM DETERMINING RESIDENCE FOR PUBLIC SCHOOL STUDENTS**

Tus menyuam kawm ntawv tas-hnuv, txawm yog ib tug laus losis tsis yog, yeej nkag tau mus koom rau ib lub tsev kawm ntawv twg uas nyob rau tej ciam teb uas nws niam nws txiv nyob, tsuav yog ib cheeb tsam tsev kawm ntawv kam, nrog rau tej kev tso cai ntxiv no:

- A. Tej Thawj Koj Saib Xyuas Kev Kawm Txuj, *Board of Education*, tso cai rau tus/cov menyuam uas kawm ntawv tas-hnuv, lawv them lawv tus nqi kawm ntawv thiab nyob nrog lawv niam lawv txiv qhov chaw ces yeej nkag tau mus koom. Tshem cov menyuam tawmyeej sau tseg rau ntawm nqe tshem tawmnyob rau tsab ntawv no thiab hauv *Senior High Handbook* Phau Ntawv.
- B. Qhov chaw nyob ntawm tus saib xyuas tus menyuam qyeej qhia tias nkag tau vim tias tsam ob tug niamtxiv puas leej tas sim neej lawm. Qhov yuav tsum tau ntaub ntawv qhia kev ua tus saib xyuas mas tsam ib tug niamtxiv losis ob leeg tseem nyob tiamsis cia li ua rau tus menyuam nkag tau mus koom.
- C. Nyob rau ntawm qhov tias ho sib nrauj losis yeej sib cais nyias nyob nyias lawm tiag, tab txawm tias tseem tos losis twb tiav tas lawm, tus menyuam qhov chaw nyob thaum pib tuaj sau npe kawm ntawv yuav yog qhov siv los xyuas rau qhov nkag mus koom, tsuas yog tias ua tsis tau yog tham txog qhov tshem tawm tomqab plaub *semester* uas mus kawm qib 9. Qhov tseem ntsiab ntawm txoj cai no, mus kawm ntawv ib hnuv thiab/lois mus koom kev kislas xyaum ib zaug ces ntaus nqi tau tias 'yog hnuv pib kawm ntawv.' Nyob rau txoj cai no, tus menyuam uas tau muab tshem tawm mus rau lwm qhov tomqab pib kawm ntawv yuav nkag tsis tau mus koom

nyob rau hauv lub tsev kawm ntawv tshiab nauj cam li tau lust so cai los ntawm cov Thawj Tswv (*the Board of Control*) raws li txoj cai tshem tawm thiab/lois zam cai raws li sau tseg nyob hauv Phau Ntawv, *the WIAA HS Handbook*.

D. Tus menyuam uas tej nqi kawm ntawv yog them los ntawm lub tsev kawm ntawv uas nyob rau ntawm ciam teb raws li leej niam leej txiv nyob lois hauv xeev ua tus them thiab yog mus kawm tau tej khoomkas li hauv ib cheeb tsam tsev kawm ntawv tso cai nyaj yuav nkag tau lub tsev kawm ntawv (thawj qho chaw mus kawm ntawv ntawm chaw nyob) tiamsis (a) yuav mus koom tsis tau rau ob yam nyob rau tib xyoo thiab (b) qhov kawm tau ntawv uas ua rau nkag mus koom tsis tau los yeej yuav nrog thaum tshem tus menyuam tawm mus. Tseg tawm mus rau lwm qhov txoj cai coj nruj los tej zaum kuj coj los siv.

E. Tus menyuam uas tej nqi yog them los ntawm lub tsev kawm ntawv uas nyob rau ciam teb ntawm niam thiab txiv nyob lois hauv xeev ua tus them lois koomtes tas hnuv nyob rau qhov qhib kev mus kawm tau yuav tsum yog nkag tau raws li txhua yam nyob lub sijhawm uas muaj qhib ua tau. Txoj cai no yog nthuav txoj kev dav rau qhov txiav tau lub sijhawm xav mus kawm rau ib lub tsev kawm ntawv tshiab thiab kav tsij kawm twj ywm nws lub tsev kawm ntawv ntawm nws qhov chaw nyob. Yog tias tus menyuam pib kawm hauv lub tsev kawm ntawv tshiab thiab ces tshem tawm rov los rau lub uas nyob rau nws qhov chaw nyob tomqab li twb mus kawm li ib lois ntau hnuv lois twb mus xyaum kev kisas ib lois ntau zaus lawm, nws yuav tau tshem tawm mus raws li tej lus sau txog qhov tshem tawm nyob rau *transfer Section* ntawm tsab ntawv no.

F. Ib tug menyuam twg yeej tseem yuav nkag tau mus koom nyob lub qub tsev kawm ntawv tab txawm niam thiab txiv thiab/lois tus menyuam tsiv tawm ntawm ciam teb, pab qhov sau npe kawm ntawv uas tseem xav kawm mus ntxiv (tsis rhuav txoj cai nyob hauv lub tsev ntawv).

G. Tomqab tus menyuam-kisas tsis tau mus koom thiab/lois tsis tau muaj qhov txwv mus koom tsis tau nyob xyoo ntawd vim muaj yam xwm txheej tshwm sim rau qhov chaw nyob thiab/lois tsiv tawm, nws yeej tseem mus koom tau.

H. Tus menyuam-kisas yuav nkag koom tsis tau yog nws mus kawm ntawv nyob rau ib qhov twg vim yog los ntawm li lwm qhov tsis muaj (tshwm xeeb pom zoo vim ntawm yam kev kisas uas muaj peev xwm ua tau) nyob rau yam li ib tug twg thiaj ua tau.

I. Tus menyuam-kisas uas tau hais lawm tias nkag tsis tau tuaj koomvim tshwm sim txog txoj kev raug qhuab ntuas, kawm tsis tau ntawv zoo lois vim lwm yam *State Association* qhov kev txwv tsis pub nkag mus koom yog nws raug xa mus rau lwm lub tsev kawm ntawv.

J. Zam tau nyob rau tej li muaj kev cuam tshuam raug tshem tawm tomqab tus menyuam qhov *semester* zaum thib plaub, tus menyuam kawm ntawv tas-hnuv tus nyob rau qhov tso cai los hauv ib cheeb tsam tsev kawm ntawv thiab mus kawm rau cov tswv cuab tsev kawm ntawv uas tsis yuam los ntawm txoj cai mus raws li tej tau sau tseg saum toj no ces yuav nkag tau mus koom rau cov muaj sib kheem tsis tseem ceeb xwb, mus tas ib xyoo, nauj cam li tau lus zam cai sau tseg los ntawm *the WIAA HS Handbook under Waivers*, qhov Zam Cai. Tshem tawm menyuam mus rau lwm qhov yeej yog tshem tawm tej cai uas tau sau txog nrog qhov tshem tawm mus tib si.

#### **TSHAWB CHAW NYOB RAU COV TSIS YOG TSEV KAWM NTAWV DAWB COV MENYUAM DETERMINING RESIDENCE FOR NONPUBLIC SCHOOL STUDENTS**

Tus menyuam kawm ntawv tas-hnuv, tab txawm yog tus laus los tsis yog, tsuas koom tau tej kev sib kheem ntawm ib lub tsev kawm ntawv rau ib lub yog tus menyuam nyob tas li nrog niam thiab txiv rau ntawm lawv qhov chaw nyob nrog rau tej cai ntxiv raws li nramno:

A. Nyob ntawm qhov ho sib nrauj lois sib nruj raws li txoj cai, tab tias txawm tos lois twb tiav, tus menyuam qhov chaw nyob thaum xub pib tuaj kawm ntawv nyob xyoo ntawd yog siv los ua

rau qhov nkaug tau tuaj koom nauj cam li qhov no yog cuam tshuam mus rau li qhov tshem tawm no yog tomqab tus menyuam qhov *consecutive semester* zaum plaub. Lub tseem ntsiab ntawm txoj cai no, mus kawm ntawv ib hnuv thiab/losis mus xyaum kev kisas ib zaum ces qhia tau tias 'pib kawm ntawv lawm xyoo ntawd'. Nyob rau txoj cai no, tus menyuam uas tshem tawm mus kawm rau lwm lub tomqab hnuv pib kawm ntawv yuav nkag tsis tau mus koom rau lub tsev kawm ntawv tshiab nauj cam tias tau lus tso cai los ntawm cov Thawj Tswj, *the Board of Control*, uas ua raws li qhov zam cai uas tau hais tseg nyob hauv *the WIAA HS Handbook under Waivers*. Kev coj nruj ntawm txoj cai Tshem tawm tej zaum kuj coj los siv.

B. Nyob tas li nrog tus saibxyuas yuav thwm tau tias nkag tau mus koom nyob rau qhov tias tsam ob tug niamtxiv tau tas sim neej lawm. Qhov tso cai tuav tej ntaub ntawv saib xyuas tau tsam yog ob leej niam thiab txiv twb tseem muaj txoj sia ces yuav cia li ua rau tus menyuam nkag tau mus koom.

C. Tus menyuam kuj yuav nkag tau mus koom nyob rau tib lub tsev kawm ntawv tab txawm tias niam thiab txiv thiab/losis tus menyuam tsiv tawm ntawm ib lub tsev ntawv uas nyob thaj tsam li mus kawm tau, pab kawm mus ntxiv los yeej yuav kawm tau (tsis txhaum hauv tsev ntawv).

D. Zam rau xwsli muaj kev cuam tshuam thaum rab-xyoo ts iv tawm thiab/losis tsiv tawm tomqab plaub *consecutive semester* cov menyuam mus kawm rau cov tswv cuab chaw nyob cov tsev kawm ntawv yuav nkag mus koom tau cov tsev kawm ntawv ntawm chaw nyob uas yog nyob tas li nrog niam thaib txiv qhov chaw nyob.

E. Zam tau xwsli muaj kev cuam tshuam txog tsiv tawm tomqab tus menyuam qhov zaum plaub ntawm *consecutive semester*, tus menyuam kawm ntawv tas hnuv mus kawm rau lub tsis yog tsev kawm ntawv dawb tiamsis tsis nyob raws li ib yam uas sau cia rau saum toj no yuav nkag mus koom tau tej muaj kev sib kheem uas tsis tseem ceeb nkaus xwb, rau ib xyoo, nauj cam daim ntawv zam cai muab ua li daim tso lus nyob hauv *the WIAA HS Handbook under Waivers*.

### **TSHEM TAWM RAU LWM QHOV (TRANSFERS)**

Tus menyuam kawm tas-hnuv muaj chaw txog li yim *consecutive semesters* ntawm ib lub tsev kawm ntawv rau ib lub uas nkag tau mus koom txij thaum pib mus rau qib 9. Tsiv tawm mus rau lwm lub tsev kawm ntawv nyob lub sijhawm twg los tej zaum kuj yuav muaj yam coj nruj los txiav qhov kev sib kheem uas mus nkag koom tau, losis muaj tej qho kuj txiav tsis pub mus koom. Qhov tseem ntsiab ntawm txoj cai no, mus kawm ib hnuv kawm ntawv thiab/losis mus xyaum kev kisas ib hnuv ces yuav thwm tau tias hnuv ntawd yog 'thawj hnuv kawm ntawv ntawd xyoo.' Tej lus ntxiv no yog poob rau nqe tshem tawm, *provisions relate to transfer cases*:

A. Tus menyuam uas tsiv tawm ntawm ib lub tsev kawm ntawv mus rau ib lub tswv cuab tsev kawm ntawv tomqab plaub *consecutive semester* raws qab mus kawm nyob qib 9 yuav nkag tsis tau mus xyaum thiab sib kheem rau ib xyoos, nauj cam li tias qhov tsiv tawm no yuav tsum yog yam tau ua los ntawm yog kev tsiv chaw los ntawm niamtxiv. Daim ntawv qhia hnuv nyob rau ib xyoos (365 hnuv) yuav muab los xyuas rau tus menyuam thawj hnuv ntawm qhov mus kawm rau lub tsev kawm ntawv tshiab.

B. Sau npe kawm ntawv thiab/losis them nqi kawm ntawv rau tus menyuam nkag tuajkawm qib 9<sup>th</sup> thiab/losis 10<sup>th</sup> nyob rau thaum pib qhib kawm ntawv thiab nyob rau thawj plaub *zaug consecutive semesters* ntawm *high school* yuav tsis txwv qhov nkag mus koom uas muaj tas nrho rau lwm yam cai coj los tswj tus menyuam qhov nkag tau mus koom tas tib si.

C. Qhib sau npe kawm ntawv thiab/losis them tus nqi kawm ntawv rau tus menyuam pib mus kawm rau qib 11<sup>th</sup> thiab/losis 12<sup>th</sup> raws li tsiv tawm tus menyuam yuav nkag tsis tau tuaj xyaum thiab/losis sib kheem mus tas ib xyoos.

D. Qib 9th tus menyuam uas tsiv tawm tomqab pib xyoo kawm ntawv thiab sau ntawv tso lus ncaj nraim los ntawm ob lub tsev kawm ntawv uas muaj kev cuam tshuam kuj yuav pub tau mus sib kheem tau rau tej ua si uas tsis tshua tseem ceeb rau tej sijhawm tshuav nyob rau xyoo ntawd. Kev txwv txiav yuav tshem tawm thaum pib mus kawm rau qib 10th.

E. Qib 10th cov menyuam tus tsiv tawm mus rau lwm lub tomqab twb pib kawm ntawv nyob rau xyoo ntawm thiab sau ntawv tso cai los ncaj nraim ntawm ob lub tsev kawm ntawv uas muaj kev cuam tshuam kuj yuav pab tau qhov mus koom tej kev ua si uas tsis tshua tseem ceeb mus ib xyoo (365 hnuv pib rau thawj hnuv ntawm qhov mus kawm rau lub tsev kawm ntawv tshiab).

F. Nyob rau qhov tias yog ho muaj sib nrauj losis sib cais yam raws kev raws cai, tab txawm tias tseem tos losis tiav tas, qhov chaw nyob thaum xub tuaj pib kawm ntawv nyob rau xyoo ntawd yuav tsum siv los rau qhov seb puas nkag tau mus koom rau tus menyuam mus pib kawm qib 9<sup>th</sup> thiab/lois 10<sup>th</sup>. Nyob rau qhov tias yog cuam tshuam rau qhov tshem tawm tomqab zaum plaub consecutive semester thaum mus kawm rau qib 9 tus menyuam nkag tsis tau mus koom qhov xyaum thiab sib kheem nyob rau xyoo ntawd lawm.

G. Hauv District tej kev cai nrog rau qhov kom pab nrog fwm rau cov los cov tsev kawm ntawv sab nraum los, intra-district transfer, tsis cuam tshuam, supercede WIAA kev tshem tawm tej cai nyob rau tej qho thaum txog twb tas-4th semester tshem tawm. Los sab nraum, Intra-district transfers, tshem tawm tshwm sim tomqab zaum thib plaub consecutive semester txij li tuaj nkag rau qib 9 xaus rau tus menyuam yuav nkag tsis tau tuaj koom qhov xyaum thiab sib kheem mus ib xyoo (365 hnuv pib thawj hnuv tuaj kawm nyob rau lub tsev kawm ntawv tshiab).

H. Nauj cam qhov tshem tawm, nrog rau kev hlov chaw ntawm niamtxiv, uas tshwm sim thaum tsis yog tab tom kawm txog tog, *outset of a semester*, tus menyuam yuav nkag tsis tau mus koom nyob rau nws lub tsev kawm ntawv tshiab coos kuaj hnuv thib tsib ntawm tej li tshem tawm los no.

I. Yog nyob rau li thawj plaub *consecutive semesters* raws li thaum nkag tuaj mus kawm nyob qib 9, tus menyuam uas tshem tawm ntau dua ib zaug nyob ib xyoo yuav nkag tsis tau rau kev sib kheem nyob hauv cov tsev kawm ntawv ib lub rau ib lub nyob tej sijhawm tshuav nyob rau xyoo kawm ntawv tamsim ntawd thiab yuav koom tau rau tej kev sib kheem uas tsis tshua tseem ceeb nyob rau tej sijhawm tshuav nyob rau xyoo ntawd. Tej yam muaj kev sib cuam tshuam rau qhov tshem tawm tom qab zaum plaub *consecutive semester* raws li nkag mus rau qib 9 tus menyuam yuav mus koom tsis tau qhov xyaum thiab sib kheem must as ib xyoo.

J. Tus menyuam yuav mus koom tsis tau ntau tshaj ib lub tsev kawm ntawv uas yog ua tswv cuab ua ke nyob rau tib lub sijhawm. Tus niamtxiv losis cov niamtxiv tus khiav ntawm nws li chaw nyob mus rau ib lub uas tseem yog nyob rau ib qho ciam teb, mus rau qhov chaw nyob zaum ob uas yog lwm lub tsev kawm ntawv ciam teb lawm, tej zaum ua raws cai los ntawm cov Thawj Tswj, *the Board of Control*, yuav kom muab kom tau pov thawj txog qhov khiav ntawd.

K. Tus menyuam uas tsiv tawm ntawm ib lub tsev kawm ntawv twg, tab txawm yog thiab tsis yog cov tsev kawm ntawv ua tswv cuab, nrog qhov keeb kwm uas nkag tsis tau los koom vim xwm txheej kev raug qhuab ntuas, kev kawm ntawv thiab/lois vim lwm yam hauv *State Association* tej kev khoo tsis pub losis raug cheem (sanction), tuav cia (retains) thaum los rau hauv nws lub tsev kawm ntawv tshiab nyob rau tib lub sijhawm raws li kev txwv txiav tom lub tsev kawm ntawv dhau los.

L. Tsis muaj nkag tau los koom yuav tso cai rau tus menyuam uas nws qhov chaw nyob yog nyob rau thaj chaw li nws lub tsev kawm ntawv tej ciam teb, nrog losis tsis nrog niamtxiv, losis tus mus kawm rau hauv lub tsev kawm ntawv uas tsis yog yuam (tshwj xeeb los ntawm kev thov txog vim kev muaj peev xwm losis ua tau) nrog ib tug neeg, txawm nyob thiab tsis nyob hauv lub tsev kawm ntawv.

**KUAJ IB CE thiab NIAMTXIV TSO CAI**  
**PHYSICAL EXAMINATION and PARENT'S PERMISSION**

Tus menyuam-kislas tab txawm yog tus laus los tsis yog, yuav tsum muaj daim ntawv sau tso cai ntawm niamtxiv tuaj koom ib yam twg nyob hauv tsev kawm ntawv tej kev kislas thiab nws yuav tsum tau mus kuaj ib ce (xee npe los ntawm tus kws kho mob muaj ntawv puav pheej) nyob rau ob xyoos twg ib zaug. Qhov mus kuaj ib ce yog thaum lub Plaub Hlis tim 1 thiab tomqab ntawd yuav kav mus li ob xyoos kawm ntawv. Kev kuaj ib ce uas ua ntej lub Plaub Hlis tim 1 tsuas kav lub sijhawm kawm ntawv uas tshuav nyob rau xyoo ntawd thiab ib xyoos tomqab ntxiv xwb.

**KAWM thiab KEV COJ (TRAINING and CONDUCT)**

Ib tug menyuam-kislas yuav tsum ua raws li nws lub tsev kawm ntawv tej lus hais (cai kawm) mus tas ib xyoos puag ncig.

- A. Tus menyuam-kislas uas mom txheej nws lub tsev kawm ntawv tej lus hais (*code of conduct*) thaum lub sijhawm caijnyoog ntawm kev kislas (thaum pib xyaum mus xaus rau thaum ua si mus kawg) yuav raug laij tawm ntawm kev sib kheemrau lub caij ntawm sijhawm ua tsis raws txoj cai li tej lus hais (yam tsawg kawg yog li sib ntsib ib zaug) yog qhov ua tsis zoo cuam tshuam (a) muaj thiab/lois siv dej cawv, (b) muaj thiab/lois siv luam yeeb (*use of tobacco*), nrog rau ntsuas luam yeeb (*chewing tobacco*) thiab (c) siv, muaj, yuav losis muag tej yam khoom txwv tsis pub ua, yeeb tshuaj muag ntawm kev thiab kov tej yeeb tshuaj txhaum cai, *performance enhancing substances* (PES).
- B. Cov tswv cuab tsev kawm ntawv yuav xyuas qhov kev rau txim rau tej kev ua txhaum ntawm ib yam twg mus raws li txoj cai, *code of conduct*, nrog rau li thaum tawm caij nyoog uas tau ua thiab rau lwm yam uas siv tsis tau rau tej kev ua phem txog ib yam twg, tej tseem ntsiab lus losis ib yam twg nyob hauv tsev kawm ntawv thiab tej chaw muaj kev sib pab nrog rau tiamsis tsis tas rau tej yam ntxwv uas coj phem li tau plaub tau ntug
- C. Tus menyuam-kislas tus ua txhaum nws lub tsev kawm ntawv tej lus cog tseg (*code of conduct*) nyob lub sijhawm uas tsis yog lub sijhawm caijnyoog thaum ua si kislas yuav tsum raug qhuab qhia los hauv tsev kawm ntawv, tej qhov raug qhuab ntuas no yuav yog xyuas los ntawm lub tsev kawm ntawv seb yog ua txhaum tej lus hais tseg li cas.
- D. Tus menyuam-kislas uas ua txhaum ib yam twg hauv tsev kawm ntawv losis hauv WIAA's tej lus hais tseg (*code of conduct*) ces yuav raug tshem tawm ntawm WIAA-qhov ua niam qhuav pab txhawb tej kev muaj sib kheem kom sai uas yog tsis pub mus koom ntxiv rau tej sijhawm uas tseem tshuav nyob rau hauv kev kislas.
- E. Tus menyuam-kislas, yuav raug tshem tawm rau tej li sib kheem tam kev chim siab losis tsis coj li yog ib tug neeg kislas, kuj yuav raug tshem tawm ntawm kev muaj sib kheem rau zaum tom ntej.
- F. Ib tug kislas twg uas nti aub ncaug, ntaus neeg, npuaj ntej muag, ncaws, thawb losis txhob txwm thiab ua phem kom raug tej neeg saib xyuas (*an official*) nyob ib lub sijhawm twg yuav tsum raug tshem tawm tamsim ntawm kev sib kheem mus yam tsawg kawg ces yog li 90 hnuv pib ntawm hnuv uas mus thab raug ntawd los. Ntxiv ntawd, tus kislas yuav tsis tau koom kev sib kheem ntawm thawj 25% ntawm sijhawm caijnyoog nyob xyoo tom ntej ntawm tib hom kislas ntawd.
- G. Lub tsev kawm ntawv yuav tsum muab sijhawm rau tus menyuam los tham qhia ua ntej thaum yuav phua lub txim. Yog tus menyuam xav thov hais txog qhov nws raug tshem tawm, uas raws li hauv tsev kawm ntawv txoj hau kev xav thov rov hais, tus menyuam mus koom kev ua si tsis tau nyob lub caij thaum tseem tab tom thov rov mus hais.

**COJ LI KOM PAUB TAB (AMATEUR STATUS)**

Ib tug menyuam-kislas yuav tsum coj li kom paub tab nyob rau txhua yam kev kislas ntawm lub koomhaum mas thiaj pub mus sib kheem nyob rau qhov twg los tau nyob rau hauv WIAA kev kislas.

A. Ib tug menyuam-kislas yuav tsum tsis txhob kam, tau txais losis muab rau ib tug twg, them rov qab rau ib yam twg uas yog them nyiaj ntsuab losis khoom xwsli tsho, tsho *jackets*, tsho *sweaters*, tso *sweatshirts*, tsho kislas *jerseys*, hnav xyaum *warm-up*, khoom siv, npas hnav, hnav ev, moo, nplhaib, *billfords*, *coupons*, ntawv ua khoom plig uas lawv qhov muaj nqi ces yog siv rau fab kislas, xwsli yog pab yeej, xaiv los ua pab sawv cev rau hauv ib pab nyob hauv tsev kawm ntawv, losis yog pab yeej nyob ntawm kev sib kheem ib zaug.

B. Ib tug menyuam-kislas yuav txais tau ib qhov ua kev zoo siab (*awards*) rau tsev kawm ntawv qhov ua tau zoo uas yog tus duab sawv cev (*tsis-xaiv ib tug*) mus raws li yam ua tau – kas (*badges*), ntawv (*certificate*), qham (*trophies*), txiaj (*medals*), sau ua ntawv (*banners*), hlua (*ribbons*), duab, phiaj, tsho *event T-shirts*, kaus mom *event hats*, npas, tej yam khoom muaj nqi (*unattached emblems*), ntawv, *season highlight*, DVD losis video, tej no.

C. Tus menyuam-kislas txhob lees txais yam pauj rov qab losis them nqi, ncaj nraim losis tsis them ncaj nraim, rau qhov siv lub npe, duab, thiab/lois tus kheej xub tshwm ua ntej, raws li yog ib tug kislas. Tej no yog nrog rau qhov lees txais yam tau dawb thiab/lois luv nqi yuav tej yam khoom dab tsi, , tsoos tsho (*apparels*), *camps/clinics/instruction* thiab sijhawm kev sib kheem uas yeej tsis xws ib yam li nrog rau lwm tus tuaj koom.

D. Tus menyuam-kislas txhob qhia raws li ib tug kislas, pab qhuas li yus yog ib tug kislas losis tshwm li yog ib tug kislas kom pab txhawb nyob rau hauv tej kev ntxias lag luam thiab/lois pab kom tau nyiaj txhawb lwm yam kev sib tw, tau khoom, npaj tswv yim, losis koom kev sib pab.

E. Tus menyuam-kislas yuav koom tsis tau nyob hauv tsev kawm ntawv tej kev kislas losis ib yam kev kislas nyob sab nraum ntawm tsev ntawv ua lwm lub npe tshaj li nws lub npe tiag.

### **COV KEV KISLAS YAM MUAJ SAB NRAUD TSEV KAWM NTAWV SPORTS ACTIVITIES OUTSIDE OF SCHOOL**

Tus menyuam-kislas nyob rau ib yam kislas yuav sib kheem tsis tau tib yam kev kislas nyob sab nraud tsev kawm ntawv tab txawm yog nrog lawv ib pab losis nws ib leeg losis nws mus nws nyob tib lub sijhawm thaum nws tseem koomtes nyob nrog nws pab kislas nyob hauv tsev kawm ntawv.

A. WIAA tej cai tsis txiaj kev kislas txog qhovmus xyaum nrog cov tsis yog pab hauv tsev kawm ntawv losis mus kawm kom txawj ntxiv nrog rau lwm tus kwsqhia uas them nyiaj lub sijhawm thaum tseem koom hauv tsev kawm ntawv li caijnyoog. Tsuas yog tias, lawv tsis pub mus koom ib qho kev sib kheem rau cov tsis yog hauv tsev ntawv, mus sib mos ua lwj liam nrog lwm pab.

(1) Qhov kev txwv txiaj coj nruj no yeej yog hais rau tas nrho li tej kev ua si tsis yog tsev kawm ntawv tej kev ua si thiab tej li nyiaj siv tswv yim "*gimmicks*," xwsli tso cov najnpawb sibkheem (3-tauj-3 pov *basketball*, 6 leej ncaws pob, tej no), ib yam uas yus txawj txawj mus sib kheem (*punt, pass, and kick, shooting contests, free throws, 3 point, e.g.*), lomzem sib tw khiav, tej no.

(2) Tus menyuam uas tau yog ib tug tswv cuab hauv tsev kawm ntawv pab li xyoo dhau los tsis muaj cai nua tau tsev kawm ntawv pab qhov tuaj xyaum tshaj li hauv tsev kawm ntawv tus neeg qhia (*beyond the school's official*) nyob rau hnav qhib tuaj xyaum nyob rau lub sijhawm tsis kawm ntawv ua ntej tuaj xyaum thaum tsis muaj kawm ntawv thiab/lois mus sib kheem ua ntej.

B. Nyob rau lub sijhawm thaum kawm ntawv ua ntej thiab/lois tomqab lawb ntawv lub sijhawm caijnyoog li kev kislas, tus menyuam-kislas mus koom tau lwm yam nyob rau kev kislas sab nraud ntawm tsev kawm ntawv li tug nyob rau yam coj nruj raws li no:

(1) Tus menyuam-kislas yuav tsum txhob koomtes rau tsis-yog tsev kawm ntawv tej khookas (*programs*), yam muaj (*activities*), *camps, clinics* thiab/lois kev sib kheem uas

nws ib leeg yog tus xaiv tau los sawv cev rau hauv tsev kawm ntawv pab nyob raws li lub sijhawm caijnyoog.

(2) Tsis yog-tsev kawm ntawv li yam muaj uas tus menyuam mus koomyuav tsis pub ua ib yam uas xwsi yam hauv tsev kawm ntawv pab xyaum losis sib kheem nyob thaum tsis-yog-caij nyoog.

C. Nyob thaum caij ntuj sov tsis yog-tsev kawm ntawv lub caij txwv txiav yuav tsis muaj kev cuam tshuam thiab tsis yog ib tug tswv cuab hauv tsev kawm ntawv pab kuj mus ua hauj lwm dawb (*voluntarily assemble*) nrog lawv pab (tsis muaj thiab/lois muaj tsev kawm ntawv tus kwsqhia (*coach*) nrog koomtes) thaum lawv tus kheej xaiv yam lawv ua lawv (*discretion*).

D. Tus menyuam-kislas losis nws niam nws txiv yuav tsum yog tus them tej nqi mus xyaum yam tshwjxeeb losis kev qhia xwsi *camps, clinics*, thiab tej yam khookas uas muaj ntsis zoo sib xws.

E. Tus menyuam-kislas yuav tsis tau txais kev qhia tsuas yog thaum tsev kawm ntawv lub sijhawm caij nyoog ntawm kev kislas thiab tso cai ntuj sov sib cuag tau nyob rau cov hnuv los ntawm tus neeg yuav yog nws tus kwsqhia (*coach*) rau lub sijhawm caij nyoog xyoo kawm ntawv yuav los ntawd. Hom kev kislas los ntawm *baseball, cross country, golf, gymnastics, softball, swimming, tennis, track* thiab *field*, thiab *wrestling* ces yog yam tshem tawm ntawm txoj cai no, TIAMSIS tsuas yog (a) lub sijhawm thaum cov hli uas so caij ntuj sov thiab (b) yog yam khookas mus raus tes no tsis yog ua los txhawb nws ib leeg rau hauv tsev kawm ntawv pab mus rau ib yam kev kislas twg nyob xyoo caijnyoog yuav los xwb.

F. Tus menyuam-kislas yuav tsum tsis txhob koomtes nyob rau ib qho tas nrho-hnuv qub kev ua si (*game*) losis kev sib kheem naujcam rau yam muaj nyob rau thaum caij ntuj sov (a) nrog rau tib yam li muaj ua (*same league*) losis khookas (e.g., *softball game between divisions of same league*) losis (b) nyob rau pab tau raug xaiv los sawv cev rau kev ua si (*a league*) rau thaum sijhawm-kawg (*post-season*) ua si (e.g., *Babe Ruth league team*). Muaj tej yam ua si thaum-kawg rau caij nyoog (*post-season all-star*) lub sijhawm no kuj tso cai mus koom tau rau cov kawm qib 12th tus tau kawm tiav uas nkag tau rau ib yam kev kislas twg. Hnug koj tus Thawj Tswv Saib Kev Kislas, *Athletic Director*, kom qhia.

#### **SIV NTAWM MENYUAM LI DUAB USE OF STUDENT IMAGE**

Txoj kev koomtes ntawm tus menyuam-kislas hauv tsev kawm ntawv thiab WIAA tej muaj kev sib kheem (*tournaments*) yuav xaus rau kev siv ntawm tus menyuam-kislas daim duab los txhawb lub tsev kawm ntawv thiab WIAA tej yam ua muaj.

Yuav ua kom tej chaw npaj tej kev muaj ua no muaj kev sib txuas lus tau zoo, tas txhua yam lus hnug txog kev kislas tej kev koomtes hauv koj lub tsev kawm ntawv yuav tsum hais mus rau koj tus thawj saib xyuas kev kislas, *athletic administrator*.

Appendix C

Academic Eligibility Form  
Green Bay \_\_\_\_\_ High School

Kislas \_\_\_\_\_ Hnub \_\_\_\_\_

\_\_\_\_\_ Yog tus tamsim no qhov kawm tau ntawv ua rau nws tuaj koom tsis tau nyob rau kev kislas/yam muaj (athletics/activities), thov pab teb yam nram qab ntawm daim ntawv no los qhia seb tus menyuam puas yuav tuaj koom tau lawm.

Hoob (Class)	Current Grade	Lus Hais (Comments)	Xee Npe ntawm Kwsqhia (Signature of Teacher)
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			

Thov xa tsab ntawv tuaj kom txog (Please return form by)

**Menyuam (Student):** Thaum tsab ntawv no ua tiav lawm, koj yuav tsum muab xa rau mus rau hauv tseem hoobkas (the main office). Lub sijhawm ntawd, nws yuav muab xyuas seb tus menyuam puas yuav dawb hub rov mus koomtes tau. Ib daim luam ntawm tsab ntawv no thiab yuav muab rau tus kwsqhia (coach/advisor) tau khaws cia ua keebkwm tseg.

Thanks - \_\_\_\_\_, Activities Director





## Concussion yog dab tsi?

Qhov concussion yog ib yam uas lub hlwb raug mob es ua rau lub hlwb hloov ua hauj lwm tsis xws li qub lawm.

Qhov concussion yog puas los ntawm li su pob (bump), muaj pa (blow), losis deeg saum tob hau. Concussions kuj tshwm sim tau los ntawm qhov tshuab pa (a blow) mus rau hauv lub cev uas ua rau lub tob hau thiab lub hlwb khiav rov qab thiab mus tom ntej ceev tshaj lawm. Tab txawm tias zoo li su pob me me rau saum tob hau xwb los kuj yog tej yam txaus ntshai heev taus. Concussions kuj tshwm sim taus thaum xyau losos ua si game nyob rau ib yam kev kisas twg losis ua tej yam dab tsi xwb.

### **YAM MUAJ TSHWJ SIM NTAWM COMCUSSION (COMMON SYMPTOMS OF A CONCUSSION):**

#### **Yam tshwmsim tus menyuam kisas yuav tsum tau qhia (report)**

- Xav/Nco tau:
  - Nco tsis tau meej
  - DXav tsis tau ib yam twg zoo losis nco tsis tau zoo
  - Paub tias cas qeeb zuj zus lawm
  - Paub tias cas zog tag, xav tsis tawm, pom tsaus huab, losis plooj plooj
- Lub Cev (Physical):
  - Mob tob hau losis “nruj” tob hau
  - Xeev siab losis ntuav
  - Sawv tsis tau ntseg losis kiv tob hau
  - Tawm fws losis paub tias nkees nkees
  - Plooj plooj losis pom ob yam
  - Ci qhovmuag losis mloog tsis tau suab
  - Loog loog losis rhiab rhiab
  - Xwsli xav tsis yog, do not “feel right”
- Xav Txawv (Emotional):
  - Chim sai (irritable)
  - Tu siab (Sad)
  - Chim siab sai dua qub
  - Feeb tsis meej (Nervous)
- Hloov koj qhov kev tsaug zog.

#### **Yam nrog xyuas los ntawm niamtxiv losos phoojywg – Qhia ib tug twg yog kom pom ib tug menyuam-kisas coj li no lawm:**

- Tshwm sim tej xav rov qab qees losis tsis meej pem
- Tsis nco tias yog ua si kisas
- Feeb tsis meej tias yog ua dab tsi losis qhov chaw twg
- Mus qaug poj qaug poog
- Teb tej lus hnug niag qeeb tsawv
- Hnug tas rov hnug dua
- Nco tsis tau yam ua ntej thaum raug, tsoo, losis ntog
- Nco tsis tau yam ua tomqab raug, tsoo, losis ntog
- Xab lauv (vau tsis hnov) ( tab txawm yog ib pliag)
- Pom tus yam ntxwv losis tus kheej hloov

Cov menyuam nrog rau qhov pom tias tsam muaj concussion yuav tsum Tsis TXHOB rov mus rau yam kisas losis yam muaj ua nyob rau tib hnub ntawm uas rau mob ntawd. Lawv yuav tsum los so txhob rov mus rau yam lawv ua kom txog thaum nrhiav tus neeg (a health care provider) los xyuas qhov tsam muaj concussion hai tias lawv tsis muaj dab tsi, symptom-free, thiab sau ntawv plov meej tas mam rov mus ua yam li nws ua. Qhov no txhais tau, tos kom txog thaum rov tso lus, txhob rov mus:

Physical Education (PE) class  
Sports conditioning  
Weight lifting  
Practices and games  
Physical activity at recess

### **Menyuam-Kisas!**

Nws yog ib qhov tseem ceeb yuav tau nco... tsis zoo li dam caj npab, koj tsis muaj peev xwm pom a concussion. Feem ntau cov concussions tshwm sim yam twb tsi pom qhov consciousness. Yam tshwm sim thiab pom txawv ntawm concussion tej zaum kuj pom tomqab raug mob kiag losis tej zaum mam li paub li ntau xuabmoo tomqab tau raug mob. Nws tseem ceeb heev uas yuav tau nrog saib yam txawv txav txog qhov seb koj paub nws txawv txav li cas, yog tias nws pib phem zog, losis koj mloog xwsli tsis khws lawm “don’t feel right.” Yog koj xav tias koj losis ib tug kisas twg tej zaum muaj concussion, yuav tsum qhia rau ib tug twg.

Xav paub li cas ntxiv txog concussions, mus rau:

[www.cdc.gov/Concussion](http://www.cdc.gov/Concussion); [www.wiaawi.org](http://www.wiaawi.org); [www.nfhs.org](http://www.nfhs.org)

## Menyuam-Kislas

### Theem tus kislas yuav tau sau yog muaj yam tshwmsim li no

- Qhia koj cov coaches thiab niamtxiv tam sim. Txhob las mees tej pob su losis pa saum tob hau tab txawm koj twb tsis ua cas. Yog koj paub tias ntshe yog *concussion* lawm, koj yuav tsum tawm hauv chaw xyau/uasi tamsim. Qhia koj tus coach yog koj xav tias koj losis koj ib tug phoojywg tsam muaj *a concussion* (mob tob hau).
- Nrhiav tus neeg ntsuam xyuas kev noj qab xis zoo. Tus pab kev noj qab xis zoo tau ntsuam xyuas dua *concussion* los lawm thiab qhia tau seb koj puas muaj *concussion*, pab qhia xyuas thiab seb puas rov mus ua si tau li qub, seb puas rov mus kawm tau ntawv (rov koj kom tus thiab kawm tau ntawv) thiab puas rov siv tau lub cev rov mus ua si tau li qub. Yog tshem koj tawm hauv cov hluas kev kislas vim ntshai tsam muaj losis paub tias yog *concussion*, koj yuav tau tsum txhob rov mus ua si kom txog thaum cov neeg xyuas kev noj qab xis zoo xyuas koj tas thiab sau ntawv qhia tseeb tias mus tau mas mam mus. Koj yuav tsum muab daim ntawv qhia tias tsis ua cas lawm no rau koj tus coach.
- Tseg sij hawm rau koj tus kheej kom zoo tso. Yog koj muaj *a concussion*, koj lub hlwb yuav tau siv sij hawm los kho. Thaum koj lub hlwb tseem tos kom zoo, koj yuav rov muaj *concussion* dua. Nws tseem ceeb heev uas koj yuav tau tos kom txog thaum koj tau txais daim ntawv qhia tias tsis ua cas lawm no los ntawm kws tshuaj koj thiab zoo rov mus xyau thiab ua si.

## Niamtxiv/Saibxyuas

### Theem niamtxiv/saibxyuas ua kom tiav yog tus menyuam muaj concussion

- Nrhiav kws tshuaj kho tamsim. Tus pab kev noj qab xis zoo kuaj xyuas qhov raug hlwb, *concussion*, kuj yuav pom kiag qhov raug, *concussion*, thiab rov xyuas seb thaum twg thiab yuav rov cobphum rau koj tus menyuam rov mus ua tau tej li nws ua los, nrog rau hauv tsev ntawv (coj tus thiab kawm tau ntawv) thiab lub cev rov ua tau hauj lwm. Yog koj tus menyuam losis tus hluas raug tshem tawm hauv cov hluas kev ua si vim poob siab losis paub tseeb tias raug hlwb puas lawm, lawv yuav tsis rov mus koom ntxiv coos kuaj kws kho mob rov kuaj thiab rau txais lus tseeb tias rov mus koom ua tau dua.
- Pab lawm siv sij hawm kom zoo taus. Yog koj tus menyuam losis tus hluas muaj mob hlwb, *concussion*, nws lub hlwb yuav tau siv sijhawm ntev los kho kom zoo. Koj tus menyuam losis tus hluas yuav ua tsis tau ntau yam thaum nws tseem tos kom qhov raug mob no zoo. Ua si losis ua yam li yuav xav heev, xwslu kawm ntawv, siv computer, ntaus ntawv (texting), losis ua si video games yuav ua puas loj tuaj losis hlwb yuav puas mus lwm yam xwslu (mob tob hau losis nkees). So kom txaus yuav pab nej tus menyuam zoo sai dua. Nej tus menyuam tej zaum yuav chim siab uas nws tsis xav koomtes ua dab tsi.
- Nrog nej tus menyuam ua ke, kawm ntxiv txog concussions. Tham txog tias tej zaum kuj yuav puas mus-ntev kev tshwm sim ntawm raug hlwb puas thiab tej teeb meem puas vim yog rov mus ua tej li yav dhau los sai dhau (tshwj xeeb yog siv dag siv zog thiab kawm/xav ntau dhau).

### Vim li cas koj thiab yuav tau qhia koj tus mob rau ib tug:

Koj qhov txhawb koj lub nee ntawm qhov raug mob nws yuav huam zuij zus tuaj yog koj tsis rov zoo tiag tiag los ntawm qhov raug koj lub tob hau, *a concussion*. Xyau/ua si uas muaj qhov raug lub hlwb puas yuav ua rau koj zoo tsis tau rov los. Xyau/ua si nrog rau tus mob raug hlwb puas, *concussion*, muaj peev xwm yuav ua rau koj rov raug mob hlwb, *concussion*, dua. Qhia rau ib tug twg kuj yuav pab cawm tau koj txoj sia losis txoj sia ntawm ib tug phoojywg!

### Yam kasdas niamtxiv/saibxyuas yuav tau nrog saib:

Nrog nrhiav tej kev mob, symptoms, uas phem zuij zus tuaj thaum ntev mus. Nej tus menyuam losis tus hluas yuav tsum mus ntsib *emergency department* tamsim yog nws muaj:

- Ib lub ntsiab muag (lub dub hauv ntsiab muag) loj dua lwm lub
- Tsim tsis meej (*Difficult to arouse*)
- SMob tob hau heev losis mob tob hauv heev tshaj tuaj
- Qaug zog, loog ib ce, losis koom tsis tau ua dab tsi
- Ntuav tas zog losis xeev siab
- Hais lus tsis meej losis loj hlias lawm (seizures)
- Nco tsis tau tib neeg losis tej chaw ub no
- Feeb tsis meej, nyob tsis tau twj ywm, losis tshee nuj na
- Coj yam ntxwv tsis zoo li qub
- Vau tsis xeev rov los (tab txawm tias tsis xeev ib pliag kiag xwb los yuav tsum txhob tso siab)

### Theem pab tom tsev ntawv raws qab a concussion:

Qhia koj cov kwsqhia yog raug koj lub hlwb, *concussion*, losis raug koj lub tob hau. Concussions feem ntau ua rau puas kev kawm ntawv. Qhov so kom txaus, coob tus menyuam yuav tau qhaj ntawv hnuv puav tomqab raug hlwb, *concussion*, tas.

#### **Cov menyuam tus rov tuaj kawm ntawv tom qab raug hlwb tas tej zaum yuav tau:**

- Mus so raws li xav so
- Nyob tsawgzog tom tsev ntawv
- Muab sijhawm ntau mentsis rau nws xeev losis ua tiav nws tej haujlwm
- Nrhiav kev pab ua nws tej haujlwm
- Txo tej sijhawm nyeem, sau, losis mus computer

### Theem niamtxiv/saibxyuas nrog pab thaum lawv tus menyuam rov mus kawm ntawv tomqab rau hlwb tas:

Pab nej tus menyuam losis tus hluas nrhiav yam nws xav tau thaum rov mus kawm ntawv tomqab rau hlwb, *concussion*, tas. Tham nrog nej tus menyuam tej thawj koj, naikhu, naas maum, coach, thiab counselor tham txog nej tus menyuam qhov raug nws lub hlwb thiab tus mob. Nej tus menyuam yuav muaj qhov ntxhov siab, tu siab, thiab tej zaum tseem chim vim nws ua tsis tas nws tej haujlwm thiab tej kev kawm tomqab muaj mob tas. Nej tus menyuam kuj tsis xav nrog nws tej phoojywg tham. Ib sij nrog nej tus menyuam tham txog tej no thiab pab txhawb nws. Thaum nws zoo zuij zus ces tsis pab nws heev los tau lawm.